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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

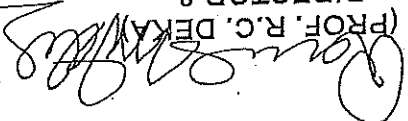
Ansari Nagar, New Delhi-29
Dated: 15th October, 2012

17 OCT 2012

MEMORANDUM

Subject:- 148TH Meeting of the Governing Body scheduled to be held on Monday the 22nd October, 2012 at 11:00 A.M. in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi!

Further to this Office Memorandum of even number dated 09.10.2012 on the above mentioned subject, the Supplementary Agenda for the Governing Body Meeting is enclosed.


(PROF. R.C. DEKARIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body

SUPPLEMENTARY AGENDA FOR THE 148TH GOVERNING BODY MEETING TO BE HELD ON MONDAY THE 22ND OCTOBER 2012 AT 11:00 A.M. IN THE COMMITTEE ROOM, 3RD FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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**Proposal for grant of voluntary retirement to Dr. S.C.
Mahapatra, Professor of Physiology and Dr. Suneta
Mittal, Professor & Head, Department of Obst. & Gynea
at the AIIMS, New Delhi**

ITEM NO. GB-148/13

NOTE FOR THE GOVERNING BODY

NOTE FOR THE GOVERNING BODY

Item No. G.B./48-13

TO CONSIDER THE PROPOSAL FOR GRANT OF VOLUNTARY RETIREMENT TO DR. S.C. MAHAPATRA, PROFESSOR OF PHYSIOLOGY AND DR. SUNETA MITTAL, PROFESSOR & HEAD, DEPARTMENT OF OBST. & GYNAE. AT THE AIMS, NEW DELHI.

I. INTRODUCTION

1.1 The following faculty members had requested for grant of voluntary retirement from the service of the Institute from the date as indicated against each:-

Sl. No.	Name & Designation of the faculty members	Date of voluntary retirement
01	Dr. S.C. Mahapatra, Professor of Physiology	14.09.2012 (afternoon)
02	Dr. Suneta Mittal, Professor & Head, Department of Obst. & Gyane.	15.09.2012 (afternoon)

The requests of the aforesaid faculty members were recommended & forwarded by the respective Head of the Departments. However, brief of the same are as under:-

1) Dr. S.C. Mahapatra, Professor of Physiology.

Dr. S.C. Mahapatra, Professor of Physiology vide his letter dated the 19th July, 2012 had requested that he may be granted voluntary retirement from the service of this Institute in the afternoon of 14.09.2012 and remaining notice period from 15.09.2012 to 18.10.2012 may kindly be waived off.

Dr. S.C. Mahapatra joined the Institute on 03.05.1988 as faculty member and continued till 14.09.2012. The Account Section (Audit), AIMS had verified his service period from 03.05.1988 to 14.09.2012 as stated that he had not taken any Extra Ordinary Leave With-out Pay.

No vigilance case was pending/contemplated against Dr. S.C. Mahapatra, as per office records. He was not under any bond. His date of birth is 01.09.1955. Therefore, he had completed more than 20 years of service and hence he qualified for seeking voluntary retirement.

2: Dr. Sumeta Mittal, Professor & Head, Department of Obst. &

Gynaec.

Dr. Sumeta Mittal, Professor & Head, Department of Obst. & Gynaec. vide his letters dated the 25th April, 2012 & 14th September, 2012 has requested that she may be granted voluntary retirement from the service of this Institute w.e.f.15.09.2012 (afternoon).

Dr. Sumeta Mittal joined the Institute on 17.02.1983 as faculty member and continued till 15.09.2012. Her period of service from 17.02.1983 to 15.09.2012 has been verified by the Accounts Section (Audit) stating that she has taken 78 days Extra Ordinary Leave With-out Pay in different spells. Therefore, she has completed for more than 28 years of service at this Institute. Hence, she qualifies for seeking voluntary retirement from the service of the Institute. Neither she was under bond and nor any disciplinary proceedings/vigilance case was pending. Her date of birth is 17.07.1950.

2. ADMINISTRATIVE COMMENTS

2.1 According to the Rule-48-A of the CCS (Pension) Rules, a Government servant after completion of 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than three months in writing to the Appointing Authority. The Appointing Authority at its discretion can accept a notice of less than three months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. All the aforesaid faculty members having the qualifying service for more than 20 years of service. Hence, they qualify the requisite requirement for seeking voluntary retirement from the service of the Institute. No vigilance case is pending against anyone.

2.2. According to Rule of 10 of CCS (Pension) Rules, if a pensioner who, immediately before his/her retirement was a member of the Central Service Group 'A' wishes to accept any commercial employment before the expiry of two years from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

2.3 Regulation 35 of the AIMS Regulations, 1999 (as amended) provides as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute".

2.4 As the meeting of the Governing Body was not scheduled at that time and Dr. S.C. Mahapatra & Dr. Suneta Mittal were granted voluntary retirement from the service of AIMS w.e.f. 14.09.2012 & 15.09.2012 respectively, with the approval of the President, AIMS (Chairman, Governing Body) with the condition that ex-post-facto approval of the Governing Body will be obtained.

3. APPROVAL SOUGHT

In view of the above, the proposal for grant of voluntary retirement from the service of the Institute to the following faculty members on the date as indicated against each is placed before the Governing Body for kind consideration ex-post-facto approval:-

Sl. No.	Name & Designation of the faculty members	Date of voluntary retirement
01	Dr. S.C. Mahapatra, Professor of Physiology	14.09.2012 (afternoon)
02	Dr. Suneta Mittal, Professor & Head, Department of Obst. & Gynae.	15.09.2012 (afternoon)

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-148/14

**Matter regarding the existing systems of effective date up-
to which requisite experience must be completed for
faculty posts advertised for making regular appointment
under the mode of direct recruitment at the AIIMS, New
Delhi**

NOTE FOR THE GOVERNING BODY

Item No. G.B/148-14

TO CONSIDER THE MATTER REGARDING THE EXISTING SYSTEMS OF EFFECTIVE DATE UP-TO WHICH REQUISITE EXPERIENCE MUST BE COMPLETED FOR FACULTY POSTS ADVERTISED FOR MAKING REGULAR APPOINTMENT UNDER THE MODE OF DIRECT RECRUITMENT AT THE AIMS, NEW DELHI.

1. INTRODUCTION:-

The Academic Committee in its meeting held on 22.08.1981 while considering the agenda item No. 13, i.e. to consider the relaxation of Academic qualifications/experience for various faculty posts, also decided as under:-

“For posts which are advertised in the period from January to June of any calendar year, the effective date up-to which the requisite experience must be completed will up-to 31st December of that year. Similarly, the posts advertised in the period from July to December the effective date up-to which the requisite experience must be completed will be 30th June of the following year and so on”.

A copy of the extract from the minutes of the Academic Committee Meeting held on 22.08.1981 is enclosed as Annexure-I.

2. ADMINISTRATIVE COMMENTS:-

2.1 Since then, the faculty posts are advertised in accordance with the aforesaid decision of the Academic Committee from time to time and the same is being still followed. Copies of advertisement made during the last 10 years are enclosed as Annexure-II.

2.2 It is further stated that the aforesaid decision was taken in 1981, i.e. about 31 years back, keeping in view of non-availability of eligible candidates for faculty posts at that point of time. Now the situation has been changed and a number of eligible candidates are available as & when the faculty posts are advertised.

2.3 It is also stated that the Committee on Petitions, Lok Sabha while hearing a case related to faculty selections at the AIIMS on 26.09.2012 has also raised the issue of giving advantage to the candidates almost a year in experience and opined that the effective date up-to which the requisite experience must be completed should be the last date for submission of applications.

2.4 It is, therefore, felt that the effective date up-to which the requisite experience must be completed should be the last date of submission of applications. This matter needs a discussion.

3. APPROVAL SOUGHT:-

The above matter is placed before the Governing Body for kind consideration and decision.

11. A doctorate degree of a recognised University.
Academic qualifications: Postgraduate qualification e.g. Master's degree in the discipline/allied subject.

Non-medical disciplines:
Note: The possession of DM/M.Ch. or equivalent qualification is required as an essential qualification in superspecialty posts of Assistant Professor and Lecturer.

Professor	12	10
Associate Professor	8	6
Assistant Professor	4	2
Lecturer	3	1

Teaching and research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree should be as under:
Years after obtaining MD/MS or DM/M.Ch or qualification recognised equivalent thereto
Year after obtaining DM/M.Ch or qualification recognised equivalent for those who do not possess MD or MS

Experience:
D.M. for medical superspecialties and M.Ch. for surgical superspecialties or qualifications recognised equivalent thereto.

And/Or
11. A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto.
Part II of the third schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part II of the third schedule should also fulfill the conditions specified in section 13 (3) of the Act)

1. Medical Disciplines:
Academic Qualifications:
The Academic Committee approved the qualifications for various faculty posts as under:

Item No:13:- To consider the question defining clearly the qualifications for various faculty posts

Extract from the minutes of the Academic Committee meeting held on 22-8-1981.

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Appendix II -24-
Measure - I

(11) For posts which are advertised in the period from January to June of any calendar year, the effective date up to which the register to experience must be completed will be 31st December of that year. Similarly the posts advertised in the period from July to December the effective date up to which the register to experience must be completed will be 30th June of the following year and so on.

Following are qualifications were approved for the posts as indicated below:-

(1) The Academic qualifications and experience are relaxable at the discretion of the Selection Committee. In order to enable the Selection Committee to interview candidates with relaxed academic qualification and experience, the governing Committee was authorized to call candidates with exceptional academic merit for interview in relaxation of the prescribed requirements.

3. Relaxation of Academic qualifications/experience. Indicated against posts in superspecialties and other specialities where specific expertise are necessary.

2. Job requirements:- Specific job requirements should be indicated against posts in superspecialties and other specialities where specific expertise are necessary.
- In respect of members No. 4 to 8, the composition shall hold good for a term of two years. For posts of each department Head of the Department concerned shall be co-opted.
- | | | |
|----|--------------------|---------------------------------|
| 1. | Director | Ex-officio Chairman |
| 2. | Dean | Ex-officio Member |
| 3. | Deputy Director | Ex-officio Member |
| 4. | Prof. Atm Prakash | Head, Department of Surgery |
| 5. | Prof. M. S. Anuja | Head, Department of Medicine |
| 6. | Prof. Madan Mohan | Chief Organizer of R. S. Centre |
| 7. | Prof. R. K. Mishra | Head, Department of Bio-Physics |
| 8. | Prof. N. Gopinath | Head, Department of Cardiology |

1. Screening Committee:- All applications will be scrutinised by a Screening Committee constituted as under:

GUIDELINES

Note:- Subject of the medical specialty in which essential qualification and experience are required must be clearly indicated for each post. Likewise, for each non-medical post, subject/s in which the Masters degree is required must be indicated.

10 years	Professor
7 years	Associate Professor
4 years	Assistant Professor
2 years	Lecturer

Experience: Teaching and research experience in the discipline/subject concerned after obtaining the doctorate degree is as under:-

2. A doctorate degree or a recognized qualification equivalent thereto.

Academic qualifications: - Post graduate degree in Science (any branch of biological or physical sciences including mathematics).

Senior Scientific Officer, Biophysics

equivalent to M.B.B.S. and M.S. respectively.

Dental Surgery: - For the purpose of qualification for the posts in Dental Surgery, B.D.S. (Bachelor of Dental Surgery)

- Professor 10 years
- Associate Professor 7 years
- Assistant Professor 3 years
- Lecturer 2 years

Experience: Teaching, research and professional experience should be exclusively in the field of physical medicine and Rehabilitation as indicated below:-

MD/MS in any medical/surgical disciplines.

Physical Medicine and Rehabilitation

Experience: Out of the stipulated experience, for the posts of Professor, Associate Professor, Assistant Professor and Lecturer, candidates must have a minimum 4 years, 3 years, 2 years and 1 year experience respectively largely in the field of cancer surgery.

M.S. in general or any surgical discipline or qualifications recognized equivalent thereto.

Academic qualification:

2. Posts in Surgical Oncology:

Experience: Out of the experience as stipulated for different posts above 4 years, 3 years, 2 years and 1 year for the posts of Professor, Associate Professor, Assistant Professor and Lecturer respectively must be exclusively in the field of medical oncology.

M.D. in Medicine or any medical discipline or M.S. in Surgery or any surgical discipline or qualification recognized equivalent thereto.

Academic qualifications:

1. Post in Medical Oncology:

1/2

Experience: Teaching and/or research experience of 7 years after obtaining the basic qualification of M.B.B.S. or M.Sc. While approving the qualifications the committee recommended that he desirability of converting all posts of SSO and SRO to faculty posts of Lecturer may be examined and recommendations put before the Academic Committee in its next meeting.

Senior Biologist for Clinical Pathology Laboratory

1. Master's degree in Medical Biochemistry of a recognized University.

2. Eight years research or practical experience in Biochemical or Clinical Pathology Laboratory of a Medical College or teaching hospital.

3. Technical competence to handle sophisticated instruments like autoanalyzer, spectrophotometer and Flame photometer etc.

POST IN THE DEPARTMENT OF COMMUNITY MEDICINE

Qualifications: M.D. in Community Medicine/Preventive and Social Medicine or equivalent qualifications.

Candidates possessing M.D. in other clinical subjects are also eligible provided they have acquired the above essential qualifications of a degree in Community Medicine/Preventive and Social Medicine at a later stage.

Experience: As laid down for the posts in other Medical disciplines for candidates who have done M.D. in Preventive and Social Medicine or Community Medicine in addition to M.D. in other clinical subjects 1/3 of the total experience required for the respective post should be after the candidate has acquired M.D. in Preventive and Social Medicine/Community Medicine. For example a candidate having M.D. (Medicine) and M.D. (Preventive and Social Medicine) should have had at least 4 years experience in the subject of Community Medicine after obtaining M.D. degree in Preventive and Social Medicine/Community Medicine.

Associate Professor of Cardiology (Preventive Cardiology)

Experience: Out of the experience obtained in the field of paediatric/Neonatal cardiology.

The proposed relaxation of experience in this discipline was not agreed to. It was recommended that the criteria applied to the medical disciplines in general be applicable to these posts as well.

POSTS IN PHYSICAL MEDICINE AND REHABILITATION:

It was suggested that an additional member of the faculty from the basic sciences be added to the screening committee raising the total strength of the committee to 10, including the Head of the Department.

GUIDELINES:

Note: The possession of DM/M.Ch or equivalent qualification is required as an essential qualification in super-specialty posts of Assistant Professor and Lecturer.

Professors	12	10
Associate Professor	8	6
Assistant Professor	4	2
Lecturer	3	1

Years after obtaining DM/M.Ch. or qualification or equivalent thereto
 Years after obtaining M.D/MS or recognised qualification or equivalent thereto

Teaching and/or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree should be as under:

Experience

MEDICAL DISCIPLINES:

The committee agreed with the recommendations of the Academic Committee of the A.I.I.M.S. formulated at their meeting held on 22.8.1981 vide Item No.13 (copy enclosed as Annexure 1) which were laid on the table, after detailed discussion and clarifications by the Chairman, Academic Committee, AIMS and the Director, AIMS, with the following modifications:-

Item No.1: To consider the question of defining clearly the qualifications for various faculty posts at the A.I.I.M.S.

Extract taken from the minutes of the meeting of the Joint Academic Committee of the AIMS and PGI, Chandigarh held on Saturday, the 12th December, 1981 at Chandigarh.

10/2

The word "Neonatal" be deleted in providing for experience in the field of Pediatric Cardiology.

Experience:

ASSOCIATE PROFESSOR OF CARDIOLOGY (PEDIATRIC CARDIOLOGY):

This matter was discussed at length. It was evident that the problems and job requirements for these posts in the two institutes were of different nature. The P.G.I. felt that there should be no bar on persons with qualifications in general clinical subjects to be considered for appointment to the posts in the Department of Community Medicine whereas the AIMS felt that persons should have postgraduate degree in Preventive and Social Medicine/Community Medicine as in case of other disciplines, even if they possess postgraduate degrees in general clinical disciplines in addition. In view of this no consensus emerged. It was decided that the issue may be decided by the respective Academic Committees of the two institutes in terms of their own needs.

POSTS IN THE DEPARTMENT OF COMMUNITY MEDICINE

FULL SET OF ADVERTISEMENT OF 2002

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029
ADVERTISEMENT NO. 1/2002(F.C.)
 Applications are invited by the Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, from Indian citizens upto 10th May, 2002 for the following temporary posts:

1. ASSISTANT PROFESSORS: 164 POSTS
 2. LECTURER IN NURSING: 03 POSTS

No. of posts	Name of the Department/Centre	Name of the Speciality
02	Anatomy	Anatomy
02		Electron Microscope
01		Anatomy (Genetics)
04		Anesthesiology
03		Biochemistry
01		Biochemistry Tissue & Organ Culture
01		Biohistology
03		Biophysics
01	Cardio-Thoracic Centre	Cardiac Biochemistry
01		Nuclear Medicine
07		Cardiology
01		Paediatric Cardiology
06		C.T.S.
07		Cardiac Anaesthesia
04		Cardiac Radiology
01	Organ Retrieval Banking Organisation	Hospital Administration
04	Community Medicine	Health Education
01		Prosthodontic
01		Dental Surgery
01		Conservative Dentistry & Endodontics
01	Dermatology & Venereology	Dermatology & Venereology
01		Endocrinology & Metabolism
01		Clinical Endocrinology & Metabolism
01		Metabolism
01	Emergency Medicine & Casuality	Emergency Medicine (Orthopaedics)
01		Services
13	Gastroenterology & Human Nutrition Unit	Gastroenterology
01		Human Nutrition
03		Haematology
01		Clinical Haematology (Adult)
01		Haemostasis & Thrombosis
01		Immunogenetics
01		Immunology
05		Laboratory Medicine (Haematology)
03		Microbiology
01		Medicine
17		Microbiology
10	Neurosciences Centre	Neurobiology
19		Neurology
01		Neuro-Biochemistry
05		Neurology
01		Clinical Neurophysiology
07		Neurosurgery
01		Neurosurgery for Gamma Knife
02		Neurosurgery
04		Neuro-Radiology
02		Neuro-Anaesthesia
01		Nephrology
01		Nuclear Medicine
01		Nuclear Magnetic Resonance
03		Obstetrics & Gynaecology
04		Orthopaedics
03		Otorhinolaryngology
01		Orthopaedics
06		Speech Pathology/Audiology
02		Physiology

Annexure-II

OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110029

ADVERTISEMENT NO. 4/2002 (FC)

Applications are invited on prescribed form by the Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi - 110029 for Indian citizens for the following temporary faculty posts:

1. PROFESSOR - THIRTEEN POSTS:

- Pathology - (One)
- Venerology - (One), Psychiatry - (Two), Pathology - (One)
- Paediatrics - (One), Haematology - (One), Obstetrics - (One)
- Gynaecology - (One), Medicine - (Two), Orthopaedics - (One)
- Cardiology - (One) and Physiology - (One)

FAY SCALE: Rs. 18400-500-22400 (+ N.P.A. for medically qualified candidates only).

2. MEDICAL SUPERINTENDENT - ONE POST

FAY SCALE: Rs. 18400-500-22400 (+ N.P.A. for medically qualified candidates only).

3. ADDITIONAL PROFESSOR - THREE POSTS

- Gastro-Intestinal Surgery & Liver Transplantation - (One), C.T.V.S. (One) and Neuro - Surgery - (One)

FAY SCALE: Rs. 18400-450-20800+ N.P.A.

4. ASSOCIATE PROFESSOR - THREE POSTS

- Endocrinology & Metabolism - (One), Paediatric Surgery - (One) and Oral & Maxillofacial Surgery - (One)

FAY SCALE: Rs. 14300-400-18300+ N.P.A.

5. ASSISTANT PROFESSOR - FIVE POSTS

- Anatomy - (One), Psychiatry - (Two), Gastroenterology - (One), Biophysics - (One) and Ophthalmology - (One)

FAY SCALE: Rs. 11925-325-18200 (+ N.P.A. for medically qualified candidates only).

SPECIAL NOTE: THE APPOINTMENTS AGAINST THE POSTS OF ASSISTANT PROFESSOR WILL BE TENTATIVE IN NATURE AND SUBJECT TO FINAL OUTCOME OF THE B.P. NO. 21022002 PENDING BEFORE THE HON'BLE SUPREME COURT OF INDIA ON RESERVATION OF POSTS FOR SC/ST/OBC.

RESERVATION OF POSTS FOR SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES IN RESPECT OF ASSISTANT PROFESSOR WILL BE AVAILABLE UNDER THE FOLLOWING:

Professor will be available as admissible under the Rules, however, reservation of posts is floating and subject to the availability of suitable reserved category candidates in any discipline/subject.

NOTE:

1. The candidates who have already applied for the posts of Assistant Professor in the disciplines of Anatomy, Physiology, Biochemistry, Biophysics and Ophthalmology in response to the advertisement No. 1/2002(FC), need not to apply again for these posts.

2. The post of Professor of Venerology is for the Department of Dermatology & Venereology.

3. The post of Professor of Cardiology and Additional Professor of C.T.V.S. are for Cardio-thoracic Centre.

4. The post of Professor of Neurology and Additional Professor of Neuro-Surgery are for the Neurosciences Centre.

5. The post of Medical Superintendent is for Dr. Rajendra Prasad for Ophthalmic Sciences.

6. The post of Associate Professor of Oral & Maxillofacial Surgery is for the Department of Dental Surgery.

7. Out of two posts of Assistant Professor of Psychiatry, one post is for De-Addiction Centre and the other is for the Department of Psychiatry.

8. For the posts of Professor of Physiology, Medical Superintendent, Assistant Professor of Anatomy and Assistant Professor of Biophysics both medical and non-medical candidates will be considered.

9. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/99 (FC) & 4/99 (FC) in September, October, 1999 have been treated as cancelled/withdrawn.

GENERAL INFORMATION

1. Upper Age Limit: 60 (Sixty) years, relaxable for Government Servants Scheduled Castes, Scheduled Tribes and Other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years is relaxable for Scheduled Castes.

2. The effective date up to which the regularity experience must be scheduled three and 3 years in the case of OBC candidates.

3. All the posts carry usual allowances as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi.

4. The essential qualifications are relaxable at the discretion of the Selecting Authority.

5. Late & incomplete application, i.e. applications not in the prescribed form (3 copies), short bio-data (12 copies) and bank draft of Rs. 100/- (Rs. 20/- in case of SC/ST candidates) as application fee will not be considered.

6. While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in every case, in the event that no accommodation is provided, the applicant H.R.A. as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi will be provided.

7. Conversing of any kind will be a disqualification.

8. Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by self addressed and stamped (Rs. 12) envelope (23x12 cms.) from the Office of the Chief Administrative Officer, Administrative Block, ANMIS, New Delhi-110029. You can also visit our website www.ansai.edu.in

9. The Institute is situated at Ansari Nagar, New Delhi-110029.

10. The advertisement is valid till 30th June, 2002.

11. The advertisement is valid till 30th June, 2002.

12. The advertisement is valid till 30th June, 2002.

13. The advertisement is valid till 30th June, 2002.

14. The advertisement is valid till 30th June, 2002.

15. The advertisement is valid till 30th June, 2002.

16. The advertisement is valid till 30th June, 2002.

THE HINDUSTAN TIMES
 9.8.2002.

LAST DATE FOR SUBMISSION OF APPLICATION: 15.01.2007 UP TO 5.00 P.M.

www.allmsa.edu

Application forms, information sheets consisting of prescribed qualifications and experience for the above posts can be downloaded from the website: www.allmsa.edu. In &

- OR
- Office of the Chief Administrative Officer, Administrative Block, AllMS, New Delhi-110029.
- Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by self-addressed and stamped (Rs. 15) envelope (23 x 12 cms.) from the Office of the Chief Administrative Officer, Administrative Block, AllMS, New Delhi-110029.
 - Canvassing of any kind will be a disqualification.
 - Central Government Servants of similar status stationed at Delhi/New Delhi will be provided. In the event that no accommodation is provided, necessarily H.R.A. is admissible to appointed at the Institute subject to provide accommodation in every case. While every effort will be made to provide residential accommodation to the faculty staff (candidates) as application fee, will not be considered.
 - Late and incomplete application, i.e. applications not in the prescribed proforma (3 copies), short bio-data (12 copies) and without a Bank draft of Rs. 500/- (Rs. 100/- in case of SC/ST similar status stationed at Delhi/New Delhi).
 - All the posts carry usual allowances as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi.
 - Some vacancies are likely to fall vacant in near future and the selected candidates will also be considered against those vacancies.
 - The posts as shown at Sl. No. 8 (b to m) and Sl. No. 33 (a to c) are subject to final approval of the Government.
 - The applicants who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
 - The effective date up to which the requisite experience must be completed is 30th June 2007.
 - Scheduled Tribes and other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years is relaxable for Scheduled Castes, Scheduled Tribes and other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years in the case of OBC candidates.

NOTE:

Upper Age Limit: 50 (Fifty) years, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes and other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years is relaxable for Scheduled Castes, Scheduled Tribes and other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years in the case of OBC candidates.

The effective date up to which the requisite experience must be completed is 30th June 2007.

The applicants who do not have requisite qualifications up to the last date for submission of applications, will not be considered.

The posts as shown at Sl. No. 8 (b to m) and Sl. No. 33 (a to c) are subject to final approval of the Government.

Some vacancies are likely to fall vacant in near future and the selected candidates will also be considered against those vacancies.

All the posts carry usual allowances as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi.

Late and incomplete application, i.e. applications not in the prescribed proforma (3 copies), short bio-data (12 copies) and without a Bank draft of Rs. 500/- (Rs. 100/- in case of SC/ST similar status stationed at Delhi/New Delhi).

While every effort will be made to provide residential accommodation to the faculty staff (candidates) as application fee, will not be considered.

In the event that no accommodation is provided, necessarily H.R.A. is admissible to appointed at the Institute subject to provide accommodation in every case. While every effort will be made to provide residential accommodation to the faculty staff (candidates) as application fee, will not be considered.

Office of the Chief Administrative Officer, Administrative Block, AllMS, New Delhi-110029.

Application forms, information sheets consisting of prescribed qualifications and experience for the above posts can be downloaded from the website: www.allmsa.edu. In &

SPECIAL NOTE: APPOINTMENT MADE PURSUANT TO THIS ADVERTISEMENT AGAINST THE POSTS OF ASSISTANT PROFESSOR SHALL BE TENTATIVE IN NATURE AND SUBJECT TO FINAL OUTCOME OF THE SLP NO. 2106/2002 PENDING BEFORE THE HON'BLE SUPREME COURT OF INDIA

RESERVATION OF POSTS: Posts reserved for SC/ST/OBC/Physically Handicapped candidates at the level of Assistant Professor/Lecturer in Nursing in accordance with the law on reserving basis, i.e. where the candidates belonging to SC/ST/OBC/PH is found suitable, are available.

Sl. No.	Post	Pay Scale
1.	Additional Professor of Hospital Administration/Additional Medical Superintendent	Rs. 18,400-500-22,400 (+ NPA for medical candidates only)
2.	Professor	Rs. 16,400-450-20,900 (+ NPA for medical candidates only)
3.	Additional Professor	Rs. 14,300-400-18,300 (+ NPA for medical candidates only)
4.	Associate Professor	Rs. 11,625-325-15,200 (+ NPA for medical candidates only)
5.	Assistant Professor	Rs. 8,000-275-12,500
6.	Lecturer in Nursing	Rs. 8,000-275-12,500

Sl. No.	Post	Pay Scale
20	Nuclear Medicine	01
21	Obstetrics & Gynaecology	01
22	E.N.T.	02
23	Pathology	01
24	Physiology	01
25	National Drug Dependence Treatment Centre	01
26	Psychiatry	01
27	Orthopaedics	01
28	Pediatric Surgery	01
29	Ophthalmic Sciences	01
30	Radio-Diagnosis	03
31	Surgical Disciplines	01
32	Urology	01
33	Dr. Rajendra Prasad Centre for Ophthalmic Sciences	01
01	(a) Assistant Professor of Community Ophthalmology	01
01	(b) Assistant Professor of Ocular Pharmacology	01
03	(a) Professor of Radio-Diagnosis	03
01	(b) Assistant Professor of Radio-Diagnosis	01
01	Professor of Surgery	01
01	Assistant Professor of Surgery	01
01	Assistant Professor of Urology	01
01	(a) Assistant Professor of Anaesthesiology	01
01	(b) Additional Professor of Hospital Administration/Additional Superintendent	01
03	(c) Assistant Professor of Neuro-Anaesthesia	03

ay scales (Pre-Revision):
 i) Professor: Rs. 18,400-500-22,100/- (+ NPA for medical candidates only), ii) Additional Professor: Rs. 18,100-450-20,900 (+ NPA for medical candidates only), iii) Associate Professor: Rs. 14,300-100-18,300/- (+ NPA for medical candidates only), iv) Assistant Professor: Rs. 11,625-325-15,200/- (+ NPA for medical candidates only).
 Note: 1. The appointments against the posts of Assistant Professor will be "Tentative in Nature" and subject to final outcome of the SLP No. 2106/2002 pending before the Hon'ble Supreme Court of India on Reservation of Posts for SC/ST/OBC.

2. The posts of Additional Professor of C.T.V.S., Additional Professor of Cardiology, Assistant Professor of Cardiology, Assistant Professor of Intensive Care for C.T.V.S., including Cardiac Transplantation Programme, Assistant Professor of Cardiac Anaesthesia and Assistant Professor of Cardiac Pathology are for Cardio-Thoracic Centre.
3. The post of Professor of Genetics is for the Department of Anatomy.
4. The post of Professor of Prosthodontics, Assistant Professor of Prosthodontics, Assistant Professor of Prosthodontics and Assistant Professor of Dental Education and Research.
5. The posts of Professor of Neurosurgery, Additional Professor of Neurosurgery, Associate Professor of Neurology, Assistant Professor of Neuro-Radiology and Assistant Professor of Neurosurgery are for Neurosciences Centre.
6. The posts of Professor of Medical Oncology, Professor of Surgical Oncology, Additional Professor of Medical Physics, Associate Professor of Radio-Diagnosis, Associate Professor of Anaesthesiology, Associate Professor of Radiotherapy, Associate Professor of Surgical Oncology, Assistant Professor of Surgical Oncology, Assistant Professor of Associate Professor of Surgical Oncology, Assistant Professor of Laboratory Oncology are for Dr. B. R. Ambedkar Rotary Cancer Hospital.
7. The post of Professor of Cytopathology is for the Department of Pathology.
8. The post of Assistant Professor of Health Education is for the Centre for Community Medicine.
9. The post of Assistant Professor of Molecular Biology (Gastroenterology) is for the Department of Gastroenterology, Ghazalabad.
10. The post of Assistant Professor of Psychiatry is for the National Drug Dependence Treatment Centre, Ghazalabad.
11. The post of Assistant Professor of Medical Physics (Non-Medical) is for the Department of Nuclear Medicine.
12. The post of Assistant Professor of Speech Pathology/Audiology is for the Department of Otorhinolaryngology.
13. The post of Assistant Professor of Clinical Psychology is for the Department of Psychiatry.
14. The post of Assistant Professor of Community Ophthalmology & Assistant Professor of Ocular Pharmacology are for Dr. Rajendra Prasad Centre for Ophthalmic Sciences.
15. Upper Age Limit: 50 (Fifty) years, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes and Other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years is relaxable for Scheduled Castes, Scheduled Tribes and 3 years in the case of OBC candidates.
16. The effective date up to which the requisite experience must be completed is 30th June, 2009.
17. The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
18. All the posts carry usual allowances as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi. However, the above mentioned pay scales are likely to be revised.
19. Late & incomplete applications, i.e. applications not in the prescribed proforma (3 copies), short bio-data (12 copies) and without a bank draft of Rs. 500/- (Rs. 100/- in case of SC/ST candidates) as application fee, will not be considered.
20. The institute reserves the right to fill or not to fill the post(s) advertised.
21. Separate applications must be submitted, if a candidate is applying for a faculty position in more than one post. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct, and result of interview and reasons for not being called for interview or selection.
22. The persons belonging to SC/ST/OBC community must submit the proof in the prescribed format as per rules along with the application.
23. While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.F.A. as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi, will be provided.
24. Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by self addressed and stamped (Rs. 15/-) envelope (23 x 12 cms) from the Office of the Chief Administrative Officer, Administrative Block, AIIMS, New Delhi-110029. You can also visit our website: www.aiims.ac.in & www.aiims.edu

LAST DATE FOR SUBMISSION OF APPLICATION: 15.12.2008 UP TO 5.00 P.M.
 (1637427-1)

All India Institute of Medical Sciences is established as an Institution of National Importance by an Act of Parliament and is a premier medical college and hospital in New Delhi, India. Applications are invited from Indian citizens by the Director, AIIMS, for the following temporary faculty posts on regular basis to utilize their services in the field of teaching, research and patient care etc.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029
ADVERTISEMENT NO. 01/2011 (FC)

SL. NO.	NAME OF THE POST	NO. OF POSTS & RESERVATION			
		UR	SC	ST	OBC
01	Assistant Professor of Anatomy.	-	-	-	01
02	Assistant Professor of Anaesthesiology for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital.	02	01	-	01
03	Assistant Professor of Anaesthesiology for Dept. of Obstetrics & Gynaecology.	-	-	-	01
04	Assistant Professor of Anaesthesiology for Jal Prakesh Narayan Apex Trauma Centre.	-	-	-	01
05	Assistant Professor of Anaesthesiology for Centre for Dental Education & Research.	02	-	-	-
06	Assistant Professor of Cardiac Anaesthesia.	01	01	-	-
07	Assistant Professor of Neuro-Anaesthesia for Jal Prakesh Narayan Apex Trauma Centre.	02	-	-	01
08	Assistant Professor of Biochemistry.	02	-	-	-
09	Assistant Professor of Ocular Biochemistry.	-	-	-	01
10	Assistant Professor of Biophysics.	02	-	-	-
11	Assistant Professor of Molecular Biology for Department of Gastroenterology.	-	-	-	01
12	Assistant Professor of Biostatistics.	-	-	-	01
13	Assistant Professor of Biostatistics for National Drug Dependence Treatment Centre.	01	-	-	-
14	Assistant Professor of Statistics & Demography for Department Obst. & Gynae.	01	-	-	-
15	Lecturer in Nursing.	02	-	-	01
16	Assistant Professor of Community Medicine.	-	-	-	01
17	Assistant Professor of Endocrinology & Metabolism.	01	-	-	-
18	Assistant Professor of Forensic Medicine.	-	-	-	01
19	Assistant Professor of Gastroenterology.	01	-	-	01
20	Assistant Professor of Hospital Administration.	03	01	-	01
21	Assistant Professor of Medical Oncology.	01	-	-	01
22	Assistant Professor of Medicine.	01	-	-	01
23	Assistant Professor of Nephrology for Jal Prakesh Narayan Apex Trauma Centre.	01	-	-	-
24	Assistant Professor of Nuclear Medicine.	01	-	-	-
25	Assistant Professor of Obstetrics & Gynaecology.	01	-	-	-
26	Assistant Professor of Obstetrics & Gynaecology (ART).	-	01	-	-
27	Assistant Professor of Obstetrics & Gynaecology for Jal Prakesh Narayan Apex Trauma Centre.	01	-	-	-
28	Assistant Professor of Reproductive Biology.	-	-	-	01
29	Assistant Professor of Orthopaedics.	01	-	-	-
30	Assistant Professor of Emergency Medicine (Orthopaedics)	-	-	-	01
31	Assistant Professor of E.N.T.	-	-	-	01
32	Assistant Professor of Speech Pathology/Audiology.	01	-	-	-
33	Assistant Professor of Pathology.	01	01	-	-
34	Assistant Professor of Cyto-Pathology.	01	-	-	-
35	Assistant Professor of Cardiac Pathology.	-	-	-	01
36	Assistant Professor of Pathology for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital.	01	-	-	-
37	Assistant Professor of Laboratory Oncology.	02	-	01	01
38	Assistant Professor of Physiology.	01	01	-	-
39	Assistant Professor of Ocular Pharmacology.	-	01	-	-
40	Assistant Professor of Psychiatry for National Drug Dependence Treatment Centre.	03	-	-	02
41	Assistant Professor of Clinical Psychology for Department of Psychiatry.	01	-	-	-
42	Assistant Professor of Clinical Psychology for National Drug Dependence Treatment Centre.	01	-	-	01
43	Assistant Professor of Health Education for Centre for Community Medicine.	01	-	-	-
44	Assistant Professor of Paediatric Surgery.	01	-	-	-

THE HINDUSTAN TIMES - 21/04/2011

Sl. No.	Post	Pay Band		
		For Assistant Professor	For Lecturer in Nursing	
45	Assistant Professor of Community Ophthalmology.	01	01	01
46	Assistant Professor of Radio Diagnosis.	02	01	01
47	Assistant Professor of Cardiac Radiology.	01	01	01
48	Assistant Professor of Neuro-Radiology.	01	01	01
49	Assistant Professor of Radio-Diagnosis for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital.	01	01	01
50	Assistant Professor of Surgery.	01	01	01
51	Assistant Professor of Surgical Oncology.	01	01	01
52	Assistant Professor of Urology.	01	01	01
53	Assistant Professor of Urology for Jai Prakesh Narayan Apex Trauma Centre.	01	01	01
54	Assistant Professor of Cardiology.	01	01	01
55	Assistant Professor of Cardiology for Jai Prakesh Narayan Apex Trauma Centre.	01	01	01
56	Assistant Professor of C.T.V.S.	01	01	01
57	Assistant Professor of Intensive Care for C.T.V.S. including Cardiac Transplantation Programme.	01	01	01
58	Assistant Professor of Neurology	01	01	01
59	Assistant Professor of Neurosurgery.	01	01	01
60	Assistant Professor of Neurosurgery for Jai Prakesh Narayan Apex Trauma Centre.	01	01	01
61	Assistant Professor of Radiotherapy.	01	01	01
62	Assistant Professor of Nuclear Magnetic Resonance.	01	01	01
63	Assistant Professor of Medical Physics for Department of Nuclear Medicine. (Non-Medical).	01	01	01

1. All posts carry usual allowances as admissible to Central Government Employees of similar status at Delhi/New Delhi.

2. Upper Age Limit: 50 (Fifty) years. However, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes or otherwise exceptionally qualified applicants up to 5 years and 3 years in the case of other Backward Classes candidates.

3. Application fee: Rs. 500/- (Rs. 100 for SC/ST candidates) by means of Demand Draft drawn in favour of "The Director, AIIMS" payable at "New Delhi". The application fee one remitted shall not be refunded.

4. Applicants are required to ensure their eligibility in all respect before applying.

5. The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.

6. The effective date up to which the requisite experience must be completed is 31.12.2011.

7. The prescribed application form in PDF format along with relevant information carrying the prescribed qualifications and experience for the above posts will be available on the Institute's website: www.aiims.ac.in & www.aiims.edu with effect from 01.05.2011.

8. The applicants are required to submit the Prescribed application form in 03 sets duly filled in all respects along with self-attested certificates/testimonials, other relevant documents etc., a recent passport-size photograph and demand draft of requisite amount to the following address:
 Chief Administrative Officer, Administrative Block, AIIMS, Ansari Nagar, New Delhi-110029.

9. The applicants, who wish to apply for more than one post, must submit separate application with 03 sets of application for each post(s). Accordingly, they must also submit the requisite documents and prescribed application fee separately, along with each application(s).

10. The applicants already in Government service may send their applications through proper channel or may produce a 'NO OBJECTIONS CERTIFICATE' from their present employer, while submitting the aforesaid documents to the AIIMS.

11. The envelope containing the application form and relevant documents must be superscribed as "Application for the post of Assistant Professor of _____ or Lecturer in Nursing" or "Application for the post of Assistant Professor of _____". Application form received after the stipulated date and incomplete applications will not be considered.

12. Last date for submission of application form shall be 31.05.2011. Application form received after the stipulated date and incomplete applications will not be considered.

13. AIIMS reserves the rights to increase or decrease the number of vacancies.

14. Canvassing of any kind will be a disqualification.

15. The appointments against the aforesaid posts will be "tentative in nature" and subject to final outcome of the SLP No. 2106/2002 pending before the Hon'ble Supreme Court of India on reservation of posts for SC/ST/OBC.

16. The Advertisement published in various newspapers and employment news wide advertisement No. 2/2008/FC inviting applications for various faculty posts in AIIMS, is hereby treated as cancelled/withdrawn.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

ANSARI NAGAR, NEW DELHI-110029

ADVERTISEMENT NO. 03/2012-(FC)

Applications are invited from Indian Citizens by the Director, AIIMS, for the following temporary faculty posts of Assistant Professor on regular basis:

Sl. No.	Name of the Post	UR	SC	ST	OBC
01	Assistant Professor of Anaesthesiology	04	01	01	02
02	Assistant Professor of Neuro Anaesthesiology	02	01	01	02
03	Assistant Professor of Community Medicine	02	01	01	01
04	Assistant Professor of Dermatology & Venereology	02	01	01	01
05	Assistant Professor in Otorhinolaryngology (E.N.T.)	02	01	01	01
06	Assistant Professor of Gastroenterology	01	01	01	01
07	Assistant Professor of Gastroenterology (H.N.U.)	01	01	01	01
08	Assistant Professor of Intensive Care for C.T.V.S.	01	01	01	01
09	Assistant Professor of Medicine	02	04	01	02
10	Assistant Professor of Pulmonary Medicine & Sleep Disorders	01	01	01	01
11	Assistant Professor of Geriatric Medicine	01	01	01	01
12	Assistant Professor of Medical Oncology	01	01	01	01
13	Assistant Professor of Nuclear Medicine	02	01	01	01
14	Assistant Professor of Neuro Surgery	04	01	01	01
15	Assistant Professor of Obstetrics & Gynaecology	02	01	01	01
16	Assistant Professor of Orthopaedics	02	01	01	01
17	Assistant Professor of Ophthalmology (Dr. R.P. Centre)	03	01	01	02
18	Assistant Professor of Paediatrics	04	01	01	02
19	Assistant Professor of Paediatric Surgery	03	01	01	01
20	Assistant Professor of Paediatric Cardiology under C.T.V.S.	01	01	01	01
21	Assistant Professor of Physical Medicine & Rehabilitation	01	01	01	01
22	Assistant Professor of Psychiatry	04	01	01	01
23	Assistant Professor of Radio-Diagnosis	03	01	01	01
24	Assistant Professor of Cardiac Radiology	01	01	01	01
25	Assistant Professor of Radiotherapy	01	01	01	01
26	Assistant Professor of Surgical Disciplines	03	01	01	02
27	Assistant Professor of Urology	02	01	01	01

Note: The posts of Assistant Professor of Gastroenterology (Sl. No. 6) and Assistant Professor of Medical Oncology (Sl. No. 12) earmarked for OBC, are backlog vacancies.

Pay Band Assistant Professor PB-03 - Rs. 15,600-39,100/- (plus NPA for medical candidates only) subject to minimum pay of Rs. 30,000/- with Academic Grade Pay of Rs. 8,000/-

1. Upper Age Limit: 50 (Fifty) years. However, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes or otherwise exceptionally qualified applicants up to 5 years and 3 years in the case of other Backward Classes candidates. Upper age limit will be taken as on closing date of submission of application.

2. The link for submission of online application in respect of above said faculty posts will open w.e.f. 5th October, 2012. Last date for online submission of application: 05.11.2012 by 5.00 p.m.

3. The online application form in PDF format along with details of requisite qualification and experience and other relevant information in respect of above faculty posts are available on the Institute's website: www.aiimsexams.org. The same will also be available at www.aiims.edu

DIRECTOR

THE HINDUSTAN TIMES - 30.09.2012

THE HINDUSTAN TIMES - 30/09/2012

**Report of the Sneh Bhargava Committee set up by
MOHFW for determining work standards for Faculty of
Autonomous Institutions of Medical education under the
Department of Health and Family Welfare, Government
of India**

ITEM NO. GB-148/15

NOTE FOR THE GOVERNING BODY

NOTE FOR GOVERNING BODY

Item No. GB/148-15

TO CONSIDER THE REPORT OF THE SNEH BHARGAVA COMMITTEE SET UP BY MOHFW FOR DETERMINING WORK STANDARDS FOR FACULTY OF AUTONOMOUS INSTITUTIONS OF MEDICAL EDUCATION UNDER THE DEPARTMENT OF HEALTH AND FAMILY WELFARE, GOVERNMENT OF INDIA.

1. INTRODUCTION

1.1 The Govt. of India, Ministry of Health & Family Welfare vide their letter No. V-16020/57/2008-ME-1 dated 21/25th September, 2012 has stated that the decision on the recommendations of Dr. Sneh Bhargava Committee set up for determining work standards for faculty of autonomous Institutions of medical education under the Department of Health and Family Welfare, Government of India have been put together as guidelines. A copy of these guidelines has been forwarded to the Institute for consideration with a request to furnish feedback thereon, if any, within 15 days of receipt of the letter. In case no comment is received during this period, it will be assumed that the Institute has no comments to offer (Annexure-1).

1.2 In the aforesaid connection, it may be stated that a proposal on the subject under reference was placed before the Institute Body in its meeting held on 16th January, 2012 vide Item No. IB-144/10. The Institute Body decided to consider the Sneh Bhargava Committee Report in the next meeting.

The meeting of the Institute Body could, however, not take place thereafter.

1.3 Accordingly, the guidelines prepared by the Govt. of India, Ministry of Health & Family Welfare based on the recommendations of Dr. Sneh Bhargava Committee on Work Standards for Faculty of autonomous Institutions of Medical Education under the Department of Health Family Welfare, Government of India are being placed before the Governing Body for guidance.

Annexure-I
Sudhakar

Deputy Director (A.I.M.S.)

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No. V-16020/57/2008-ME-1 (Pt.)

Government of India
Ministry of Health and Family Welfare

Nirman Bhavan, New Delhi.
Dated the 21st September, 2012.

The Director,
AIIMS, NEW DELHI/NIMHANS, BANGALORE/JIPMER, PONDICHERRY/
NEIGRIHMS, SHILLONG/PGIMER, CHANDIGARH.

Subject: Work Standards for Faculty of autonomous Institutions of Medical
Education under the Department of Health and Family Welfare,
Government of India-reg.

Sir,

I am directed to refer to this Ministry's letter of even number dated
12th July, 2012 on the above subject. The decisions on the
recommendations of Dr. Sneh Bhargava Committee have been put
together as guidelines and I am directed to forward a copy of these
guidelines for consideration. You are requested to forward your feedback
on the guidelines, if any, to this Ministry within 15 days of receipt of this
letter. In case no comment is received during this period, it will be
assumed that you have no comments to offer.

This has the approval of Secretary(H).

Yours faithfully,

(S.N. Sharma)
Under Secretary to the Government of India
Tel. No. 23061883.

Copy for information to:

DD(Admn.), AIIMS, New Delhi.

Handwritten initials and marks at the top of the page.

Apportionment of faculty time amongst these functions would vary from Department to Department. Therefore, Departments are to be grouped into 3 broad categories viz. the Basic Sciences Departments, para-clinical services departments and health care providers/ clinical departments and the apportionments of time for faculty activities is expected to be as under:-

- i. Teaching and training,
- ii. Research,
- iii. Service delivery and patient care
- iv. Corporate activities.

Faculty of medical institutions under reference are usually expected to devote time to

1. Functions of faculty & allocation of time there for.

Based on the recommendations of Dr. Sneh Bhargava Committee and the consultations held with the institutions thereafter, the following work standards for faculty of autonomous institutions of medical education under the Department of Health and Family Welfare, as detailed hereunder, are approved:-

For the purpose of determining the work standards referred to above, Ministry of Health and Family Welfare vide letter No-V-16020/57/2008 dated 23rd July, 2010 had constituted a Committee with Dr. Sneh Bhargava, former Director, AIIMS, New Delhi as Chairperson. The Committee submitted its report to Ministry of Health and Family Welfare on 29th October, 2011. The report of the Committee was circulated to all the institutions of medical education under the Department of Health and Family Welfare and further consultation was undertaken in a meeting taken by Secretary (Health & Family Welfare) on 22nd June, 2012 with the Heads of the autonomous institutions.

Attention is invited to Ministry of Health and Family Welfare's letter No: V-16020/57/2008-ME.1 dated 12.1.2010 whereby the revision of pay scales of faculty of autonomous institutions of medical education under the Department of Health and Family Welfare were communicated. Attention is further invited to paragraph 5(5) of the letter *ibid* wherein it has been stipulated that the Institute Bodies concerned shall finalize suitable work standards for faculty within one year.

Sub: Work Standards for Faculty of autonomous institutions of medical education under the Department of Health and Family Welfare, Government of India.

OFFICE MEMORANDUM

August, 2012

2. Criterion for evaluation of performance:
 components as per the formally assigned weight-age to each component.
 The evaluation of faculty for promotion under the Assessment Promotion Scheme would be based upon the following parameters:
 a. Teaching & Training: Evaluation shall be based upon:-
 i. Didactic lectures delivered
 Institutes would have the flexibility of altering the time allocation criterion for evaluation of performance amongst various components by 15-25%. This would be formally notified by the Institute(s). The performance of faculty would be assessed against these components as per the formally assigned weight-age to each component.
 ** Each Institute can categorize its various Department into these three groups according to work assigned to these Departments.
 *Corporate activities include serving on various Department/ Institutional/ National/ Academic Committees.

Healthcare providers/clinical departments	Medicine and sub specialties, Surgery and sub specialties, Gynaec and Obst, Radiology & Imaging and Nuclear Medicine**	30% of time
Teaching & Training		30% of time
Patient Care		30% of time
Research		30% of time if optimum conditions are provided
Corporate Activities*		10% of time

Since teaching and health care service delivery go hand in hand a 10-20% variation in time would be an acceptable norm

Para-clinical services	Pathology, Microbiology, Laboratory Medicine**	30% of time
Teaching & Training		30% of time
Service Delivery		30% of time
Research		30% of time
Corporate activities*		10% of time

Basic Sciences Departments	Anatomy, Physiology and Pharmacology, Biophysics, Biochemistry, Biotechnology and NMR Department	45% of time
Teaching and Training		45% of time
Research		45% of time
Corporate activities *		10%

Since teaching and research go hand in hand a 10-20% variation in time would be an acceptable norm

- The grant could be held either as Principal Investigator or as Co-Investigator.
- Peer reviewed ethics committee approved non funded grants would also be given the same weight-age considered for evaluation under APS.
- Institutes other than AllMS New Delhi, PGIMER Chandigarh, NIMHANS Bangalore would also establish their Scientific Advisory Committees.
- All institutes must introduce training courses in Research Methodology for all faculty on mandatory basis.

Assistant Professor	One intramural grant of Rs.2-5 lakh to be provided by the seed money at the time of joining the institute provided such a scheme has been operationalised by the institute
Associate Professor	Extramural grant - one
Additional Professor	Extramural grant - two
Professor	

1. Grants obtained

considering promotions of faculty:-
 research. This would be assessed on the following parameters and is mandatory when subject to the flexibility allowed, 25-30% of working time should be captive time for

b. Research

performa and would be made available to the internal screening committee.
 Details of the above stated activities will be maintained in a self reporting log/

- x. Innovation in teaching methods introduced
- ix. Production of teaching Material/Books/Monographs/Technical Manuals
- viii. Student Feed back
- vii. Question Bank Formation
- vi. Visiting professorships
- v. Mentorship & guidance provided to students for thesis work.
- iv. Interdepartmental teaching
- iii. Clinical teaching exercises
- Workshops.
- exercises i.e. Continuing Medical Education, Grand rounds, Seminars,
- ii. Participation in Departmental, institutional, programs sponsored by National Associations and other educational institutions, educational

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- Evaluation of published papers would be done on the basis of:
- Number of papers published in
 - National Journals
 - International Journals
 - Total citation index
 - Average impact factor of journals
 - Quality of publication(s).
 - Number of PhD scholars being guided would be given due credit.
 - Patents earned will be given due credit.
 - Elected membership/fellowship of medical and science academies is a desirable achievement and will be given due credit.

	Publications in PubMed Indexed Journals (Mandatory)
Assistant Professor	At least 3 publications of which at least 1 should be first author
Associate Professor	3-5 papers during the assessment period of which at least 1 should be first/corresponding author original article
Additional Professor	5-7 papers during the assessment period of which at least 2 should be first/corresponding author original article
Professor	5-10 papers during the assessment period of which at least 3 should be first/corresponding author original article. The publications should be focused in a particular research area

For consideration for promotion under the APS faculty are required as a part of their research activities to publish papers as under:-

c. Publications:-

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This would include participation by faculty in activities promoting the objectives of the institute, smooth functioning of the department(s). Faculty of national institutes are also called upon to serve on various committees of national and international scientific, educational and health care institutions/organizations and by industry as well. These activities would be given due credit.

e. Corporate Activities:-

Every institution would establish departmental collegiums comprising of the HOD and the next two senior most faculty members in the Deptt. for apportioning time for patient care services by individual faculty which would be communicated to the administration for record and subsequent assessment under the APS.

- a. Work-load
- b. New diagnostic tests/techniques introduced

Para-Clinical

- (i). OPD's clinics attended per month
- (ii). IPD duties assigned and done per month
- (iii). Procedures / surgeries undertaken
- (iv). New techniques developed
- (v). New Services started Creation of disease management programs for care-continuum
- (vi). Destination programs (High excellence)
- (vii). Interdisciplinary clinical treatment that are pace setters for other systems to adopt
- (viii). Development of new care models/ care delivery methods.

Clinical

The criteria for assessment of performance in delivery of Patient Care services would be as follows:

d. Patient Care Services:

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3. Processes & Time Schedule for Promotion under APS:

Applications for consideration under APS shall be invited every year on the 1st of May. Applicant faculty would be asked to indicate whether he/she would like to make slide presentations of their work. Interviews of applicant faculty by the Standing Selection Committee would be organized accordingly.

As under the Flexible Complementing Scheme, there would be two levels of screening under the Assessment Promotion as well. In addition Peer Review of performance would also be undertaken:

i. Internal Screening & Peer Review

An Internal Screening Committee shall be constituted for each Department in every institution for evaluation of annual work done by individual faculty members vis-à-vis the relevant bench mark(s). A report on the work done by the faculty would be prepared by the Committee. The resume submitted by the faculty and the report on his/her performance would be sent for peer review to be assessed and graded as under:

Outstanding = A+

Very Good = A

Good = B+

Average = B

Poor = C

The ACR/APAR of the relevant period would also be assessed as per extant guidelines and graded accordingly as:

Outstanding (A+),

Very Good (A),

Good (B+),

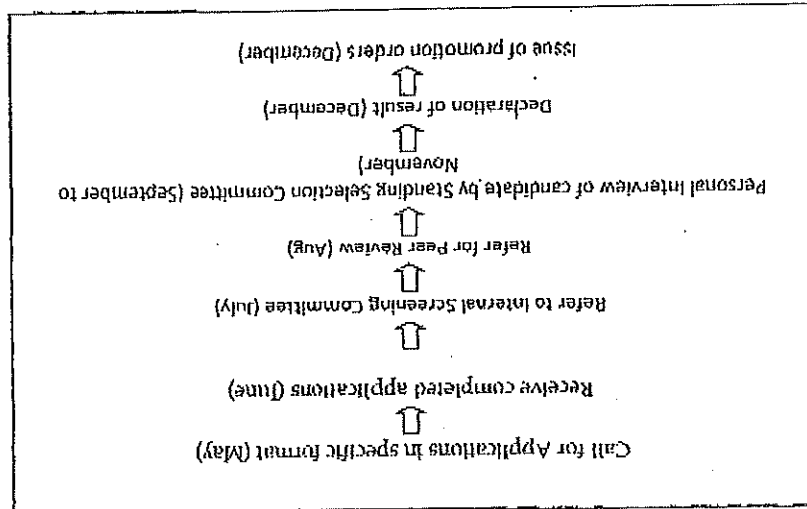
Average (B) and

Poor(C).

The ACR/APAR grading, the report on the work done and the outcome of the peer review would be submitted for consideration by the Standing

Selection Committee.

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4. Annual Schedule to be followed for the Assessment Promotion Scheme

Screening by the Selection Committee

ii. The Chairman of the Standing Selection Committee in consultation with the Director of the Institute will select the experts to be associated with the interview from amongst the panel of experts proposed by the Department concerned.

Meetings of the Selection Committee will be fixed for September every year to consider the application received from faculty.

All members and experts after the interview shall individually grade the faculty from A+ to C

A+ shall be treated as 'outstanding',
 A shall be treated as 'Very Good'
 B+ shall be treated as 'Good'
 B shall be treated as 'Average',
 C shall be treated as 'Poor'.

For promotion to Associate Professor and Additional Professor, the benchmark would be 'A'.

For promotion from Additional Professor to Professor, the benchmark would be 'A+'.

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7. Period of Absence from Institutes

The APS requires a minimum period of service at each level before a faculty can be eligible for next promotion. Therefore, faculty members taking assignments outside the institute would normally not be eligible for consideration under the APS unless they have put in the required years of service in the institute. While relieving faculty for taking up such assignments, the relieving order must clearly specify whether the period of absence from the institute would count towards eligibility under the APS or not.

Period of training/service with national/international/multinational agencies dealing in health sector (services) which is treated as duty would, however, be counted for eligibility under APS.

The period of leave including leave on medical grounds, EOL, etc., availed on personal grounds shall not count towards the minimum residency period.

Child care leave of maximum six months duration would be considered for assessment purposes under APS.

6. Review of Candidates found unfit for promotion under APS

There would be no bar or ban on consideration for APS in the succeeding year(s) for candidates found unfit under APS during the first year of their eligibility.

5. Appeals against the recommendations of the Standing Selection Committee

In case of appeals, the Governing Body should scrutinize the appeals as to whether they should be entertained. If any appeal/representation has a reasonable basis, the same should be referred back to the full Selection Committee for reconsideration and the experts assisting the Committee during reconsideration, should not be the same who participated in the original selection.

The appellant should invariably be given opportunity of personal hearing by the Selection Committee.

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Copy to:

1. The Director, All India Institute of Medical Sciences (AIIMS), Ansari Nagar, New Delhi.
2. The Director, Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh - 160012
3. The Director, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry.
4. The Director, National Institutes of Mental Health and Neuroscience (NIHMANS), Bangalore.
5. The Director, North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences (NEIGRIHMS), Shillong.

To,

(Vishwas Mehta)
Joint Secretary to the Govt. of India

All institutions will incorporate these guidelines into their regulations.

These guidelines shall take effect from the year 2013.

disciplinary and multi-institutional projects relevant to the country.

iii. Announce thrust areas of research; make funds available for multi-

ii. Fill up all sanctioned and vacant faculty posts.

Delhi could be considered by other institutes as well.

Informatics Centre and currently under implementation under AIIMS New

processes. The e-hospital and e-office modules developed by National

i. Undertake computerization of patient care records and administrative

All institutes shall immediately

9. Infrastructure

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**Proposal for Amendment of schedule II of AIMS
Regulations, 1999 regarding the Appointing, Disciplinary
and Appellate Authority at AIMS**

ITEM NO. GB-148/16

NOTE FOR THE GOVERNING BODY

S.No	Pay Bands	Description of Posts	Classification of posts
1	2	3	4
1.(a)	Rs.90000(Cabinet Secy.) Rs.80000(Apex scale) Rs.75500-A.1@3% Rs.80000(HAG)	A post in Cabinet Secretary's scale (Rs.90000-fixed), Apex scale (Rs.80000-fixed) and Higher Administrative Grade plus scale (Rs.75500-80000); AND A post carrying the following grade pays:- Rs.12000, Rs.10000, Rs.8900 and Rs.8700 in the scale of pay of Rs.37400-67000 in Pay Band-4, and Rs.7600, Rs.6600 and Rs.5400 in the scale of pay of Rs.15600-39100 in Pay Band-3	Group A
2.	Rs.9300-34800 (PB-2)	A post carrying the following grade pays:- Rs.5400, Rs.4800, Rs.4600 and Rs.4200 in the scale of pay of Rs.9300-34800 in Pay Band-2	Group B
3	Rs.5200-20200 (PB-1)	A post carrying the following grade pays:- Rs.2800, Rs.2400, Rs.2000, Rs.1900 and Rs.1800 in the scale of pay of Rs.5200-20200 in the Pay Band-1	Group C
4	Rs.4400-7440 IS	A post carrying the following grade pays:- Rs.1300, Rs.1400, Rs.1600, Rs.1650 in the scale of pay of Rs.4400-7440 in IS Scale	Group D (till the posts are upgraded)

Consequent to implementation of 6th Pay Commission recommendations at AIMS w.e.f.1.1.2006, the various posts have been classified at Group 'A', 'B' and 'C' in terms of the Department of Personnel and Training, Govt. of India vide O.M.No.11012/7/2008-Estt.(A) dated 09.04.2009. It is also mentioned that the post of Group D are no more in existence as these posts have been upgraded to Group C upon the implementation of 6th Pay Commission's recommendations. As per the 6th Pay Commission's recommendations, the following Pay Bands are in existence which have been classified in various groups as under:-

INTRODUCTION

TO CONSIDER THE PROPOSAL FOR AMENDMENT OF SCHEDULE II OF AIMS REGULATIONS, 1999 REGARDING THE APPOINTING, DISCIPLINARY AND APPELLATE AUTHORITY AT AIMS.

NOTE FOR THE GOVERNING BODY

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Since the posts in Group 'D' have been upgraded to Group 'C' and many of the posts in Group 'C' have been classified as Group 'B' and Group 'A', the files relating to various routine disciplinary issues etc. are now required to be referred to President, AIIMS. As the number of employees in Group 'B' and 'C' is quite large the volume of files being referred to the President, AIIMS has become quite large and this has added to the pressure of work. It is also mentioned that the President, AIIMS is also the Minister of Health and Family Welfare, Govt. of India.

In view of the above, it is proposed that the Schedule II of AIIMS Regulations, 1999 may be amended to designate the Appointing, Disciplinary and Appellate Authority for various posts in the Institute as under:-

1.	2.	3.	4.	5.	6.
1. Description of Posts	Appointing Authority	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965
2. Appointing Authority	Appointing Authority	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965
3. Appointing Authority	Appointing Authority	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965
4. Appointing Authority	Appointing Authority	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965
5. Appointing Authority	Appointing Authority	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965
6. Appointing Authority	Appointing Authority	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965

1.	2.	3.	4.	5.	6.
1. Group 'A' Posts (i) Director	Institute subject to Rule 7 of the All India Institute of Medical Sciences Rules	Institute	All, subject to condition that penalties(v) to (ix) shall not be imposed without the prior approval of the Central Government	Institute	All, subject to condition that penalties(v) to (ix) shall not be imposed without the prior approval of the Central Government
(ii) Faculty posts	Governing Body	(a) Governing Body	All Penalties	Institute	All Penalties
(iii) Group 'A' other than Faculty	President	President	All penalties	Governing Body	Governing Body
2. Group 'B' posts	Director	Director	All penalties	President, AIIMS	President, AIIMS
3. Group 'C' posts	Deputy Director (Administration)	Deputy Director (Administration)	All penalties	Director	Director

APPROVAL SOUGHT

The aforesaid amendment in the Schedule II of AIIMS Regulations, 1999 is placed before the Governing Body for its consideration and approval.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-148/17

**Minutes of the 136th meeting of the Standing Estate
Committee held on 20th March, 2012 at AIIMS, New Delhi
- Ratification of Minutes**

NOTE FOR GOVERNING BODY

Item No. GB/148-17

Minutes of the 136th meeting of the Standing Estate Committee held on 20th March, 2012 at AIIMS, New Delhi - Ratification of Minutes.

INTRODUCTION

The 136th meeting of the Standing Estate Committee was held on 20th March, 2012 in Dr. V.Ramalingaswamy Board Room at the AIIMS, New Delhi. The duly approved Minutes of the said meeting held on 20.03.2012 are enclosed as Annexure-I. The same are put up for ratification of the GB please.

ADMINISTRATIVE COMMENTS

Item requiring financial approval have already been put up in the 200th SFC Meeting held on 16th March, 2012 i.e. & thereafter in the 202nd meeting of the SFC held on 18th September, 2012.

APPROVAL REQUIRED

Minutes of the Estate Committee is put up of confirmation and ratification thereof.

All India Institute of Medical Sciences

Minutes of the 136th meeting of the Estate Committee held on 20th March 2012 at AIIMS, New Delhi.

The 136th meeting of the Estate Committee was held on 20th March 2012 in Dr.V.Ramalingaswami Board Room at the AIIMS, New Delhi. The following participated in the meeting.

1) Dr.S.P. Agarwal, Secretary General
Indian Red Cross Society,
Red Cross Road,
New Delhi-110001
Chairman

2) Dr. Jyoti Mirndha
MP(Lok Sabha)
31, Meena Bagh,
New Delhi-110001.
Member

3) Dr. Jagdish Prasad
Director General of Health Services,
Govt. of India,
Nirman Bhawan,
New Delhi-110011.
Member

4) Prof R.C. Deka
Director
A.I.I.M.S., New Delhi-110029.
Member Secretary

Dr. M.K. Bhan, Secretary to Govt. of India, Deptt. Of Biotechnology, Ministry of Science & Technology, Dr.R.A. Bawde Director, Tata Memorial Hospital, Sh R.K. Jain, Addl. Secretary and Financial Adviser, Ministry of Health & Family Welfare, Prof K.K. Talwar, President, National Academy of Medical Sciences could not attend the meeting.

Shri Vineet Chawdhry, Dy. Director (Admn), Mr. Sandeep Lall, Sr. Financial Adviser, Dr. D.K. Sharma, Medical Superintendent, Dr. M.C.Mishra, Chief JPNA Trauma Centre, Dr. V.K. Behl, Hod Cardiology and Sh. B.S. Anand, Superintending Engineer also attended the meeting.

The Chairperson noted that 4 members out of 8 were present. Hence, the quorum was complete. Thereafter, the Director welcomed the Chairman and other

members to the 136th meeting of the Standing Estate Committee of the Institute. He then requested the Chairman to take up the agenda for discussion.

The Chairman thanked the Director for convening this meeting. He however, pointed out that in spirit of the discussions held in the 135th meeting the convenience of the Members of the SEC should have been confirmed before fixing a date.

Dr. Jyoti Mirgha pointed out that the meeting of the SEC should be held at least once in three months. She also pointed out that the agenda of the meetings had been received late and should be circulated well in advance. She was of the view that audio recording of the proceedings of the meeting as has been started in the Minutes of the meeting which was agreed to.

Thereafter the issue of the functions of the SEC was raised by Dr. Jyoti Mirgha. Dr. Jyoti Mirgha and the Chairman pointed out that as per regulations, the SEC is to consider additions and alterations of the buildings belonging to the Institute and other questions relating to their maintenance and use which inter alia naturally includes additions / construction of new buildings as well i.e. the said regulation implies consideration of all projects above 5 crore by the SEC. However, the DDA and the Director, AIIMS were of the view that new constructions/ additions of any building/s is not under the purview of SEC and the SEC is supposed to only consider addition and alterations to the existing buildings belonging to the Institute. This view was not agreed to by Dr. Jyoti Mirgha and the Chairman. The issue was debated, Institute administration being not satisfied with the views of the committee stated that it would approach the Governing Body for clarification.

Item No. EC/136/1-Confirmation of minutes of 135th Meeting of the Estate Committee held on 9th September 2011 at 11 A.M. at Dr. V. RAMALINGASWAMI BOARD ROOM of AIIMS, NEW DELHI.

Confirmed.

Item No. EC/136/2-Action taken on the minutes of the 135th Estate Committee Meeting held on 9th September 2012.

Action taken were noted.

Item No. EC/136/03-CT-Renovation of CCU in CT-2 at C.N. Centre of AIIMS as discussed in 135th Meeting of Estate Committee held at 11.00 A.M. on 09th

September, 2011 in Dr. Ramalingaswami Board Room at AIIMS, New Delhi. Follow up action regarding Item No.3.

The amended estimate and specifications were explained. The use of Marble in a CCU was debated at length. Dr. Jagdish Prasad was of the view that due autonomy be given to the users and the Engineers for planning of patient care facilities like this. After discussions it was decided to use Vitrified Tiles or Granite stone slabs in the flooring of said CCU. The Chairman suggested that the final choice may be made after consulting the Chief Architect, Dt.GHS. It was also stipulated that the user department should take an active part in the planning stage of the said renovation to ensure that there are no discrepancies later.

It was decided that subject to the observations made the item be approved.

Item No. EC/136/04-Vertical expansion of JPNATrauma Centre of AIIMS

The Item was discussed and it was decided that the Item be approved subject to following checks before actual execution-

- To ensure that lifts provided are adequate
- To ensure that maximum FAR is used in the ultimate planning of the Campus attendants.
- To make adequate provision for waiting areas for the patients and their
- To strengthen the existing Rehabilitation facilities in the Ansari Nagar Campus.

Any other items :

- 1) It was decided that henceforth the minutes of the SEC meeting would be circulated within 7 working days.
- 2) AIIMS will bring before the SEC all the projects which were more than the delegated powers to the Director, and were approved directly by SFC/GB, in the last three years.

The meeting ended with a vote of thanks to all present.

Ramalingaswami

23/5/11

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-148/18

Revised action taken report only in respect of item No. GB-147/6, on the minutes of the 147th Meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi being placed as item No. 148/3

NOTE FOR THE GOVERNING BODY

REVISED ACTION TAKEN REPORT ONLY IN RESPECT OF ITEM NO. GB.147/6, ON THE MINUTES OF THE 14TH MEETING OF THE GOVERNING BODY HELD ON 14TH APRIL, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI BEING PLACED AS ITEM NO.148/3.

The revised Action Taken Report only in respect of Item No. GB 147/6 on the aforesaid minutes has been revised and may be read as under:-

<p>The decision of the Governing Body has been conveyed to the faculty members concerned vide OM No.F.11-1/2005(P/F)-Estt.I dated 22.08.2012. However, fresh representation submitted by Dr. A.K.Bisoi on the issue has been forwarded to the President, AIIMS for his kind consideration.</p>	<p align="center">Item No. GB 147/6</p> <p>To consider the representation submitted by Dr. A.K. Bisoi, Professor of CTVS and Dr. U.K. Choudhary, Professor of CTVS against the seniority of Dr. Shiv Kumar Choudhary, Professor of CTVS for re-fixation of their seniority in the Department of CTVS, AIIMS, New Delhi</p> <p>The Governing Body considered the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary. It also considered the judgment of the Delhi High Court of 9th January, 2012 in the case of Dr. Dalip Kumar Parida. After examining all aspects including the Institute Body's resolution dated 15.1.1997, the advice of the Director, Bisoi and Dr. U.K. Choudhary, the Governing Body decided that inter-seniority of Dr. Shiv Kumar Choudhary, Dr. U.K. Choudhary and Dr. A.K. Bisoi would be maintained as had been recommended by the Standing Selection Committee in the year 2005.</p>
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GOVERNING BODY

FOR THE 148TH MEETING OF

REVISED AGENDAS FOR GB 148/18 AND
GB148/14 TO THE SUPPLEMENTARY AGENDA

ALL INDIA INSTITUTE OF MEDICAL SCIENCES



TO BE HELD ON : 22ND OCTOBER, 2012 (MONDAY)

TIME : 11.00 A.M.

VENUE : COMMITTEE ROOM, 3RD FLOOR,
MINISTRY OF HEALTH & FAMILY
WELFARE, NIRMAN BHAWAN,
NEW DELHI.

BY SPECIAL MESSENGER
BY SPEED POST

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-110 029

Dated: 20.10.2012

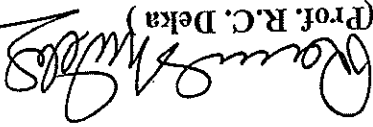
No.F.2-2/2012-Genl.(GB-148)

MEMORANDUM

Subject:- 148th Meeting of the Governing Body scheduled to be held on Monday, the 22nd October, 2012 at 11.00 A.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

In continuation of this Institute OM of even number dated the 17th October, 2012 on the subject cited above, it is to forward herewith revised Action Report along with its enclosures in respect of Item No.GB 147/6 on the Minutes of the 147th Meeting of the Governing Body held on 14th April, 2012 being placed as Item No. GB 148/18 and also the revised Item No.GB 148/14 adding view of the Resident Doctors Association in connection with "Effective Date up to which requisite experience must be completed for appointment to faculty posts", for kind perusal.

Director & Member-Secretary

(Prof. R.C. Deka)


Encls:- As above.

The Chairman and
all the Members of the Governing Body

NOTE FOR THE GOVERNING BODY

Item No. GB-148/18

182 (a)

REVISED ACTION TAKEN REPORT ONLY IN RESPECT OF ITEM NO.GB.147/6, ON THE MINUTES OF THE 14TH MEETING OF THE GOVERNING BODY HELD ON 14TH APRIL, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI BEING PLACED AS ITEM NO.148/3.

The revised Action Taken Report only in respect of Item No.GB 147/6 on the aforesaid minutes has been revised and may be read as under:-

<p>The decision of the Governing Body has been conveyed to the faculty members concerned vide OM No.F.11-1/2005(P/F)-Estt.I dated 22.08.2012. However, fresh representation submitted by Dr. A.K.Bisoi on the issue has been forwarded to the President, AIIMS for his kind consideration (Annexed-Page No.183 to 201).</p>	<p align="center">Item No.GB 147/6</p> <p>To consider the representation submitted by Dr. A.K. Bisoi, Professor of CTVS and Dr. U.K. Choudhary, Professor of CTVS against the seniority of Dr. Shiv Kumar Choudhary, Professor of CTVS for re-fixation of their seniority in the Department of CTVS, AIIMS, New Delhi</p> <p>The Governing Body considered the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary. It also considered the judgment of the Delhi High Court of 9th January, 2012 in the case of Dr. Dalip Kumar Parida. After examining all aspects including the Institute Body's resolution dated 15.1.1997, the advice of the Director, the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary, the Governing Body decided that inter-seniority of Dr. Shiv Kumar Choudhary, Dr. U.K. Choudhary and Dr. A.K. Bisoi would be maintained as had been recommended by the Standing Selection Committee in the year 2005.</p>
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AIIMS
3110110410
3110110410

President, AIIMS

to be reviewed by the President
27/6/12

27/6/12
Director & CEO
(Prof. R.C. Deek)

Encl: As above

I would therefore request the Hon'ble President to reconsider his request, and at best refer the matter to the present standing selection committee for examining the records (including the given grades to him relative to others) and for a view and consideration by SSC.

I am forwarding his submission to the Hon'ble President for his consideration as I believe that he has a claim as per the records produced by him and the available records at AIIMS also suggested him as the senior most among the three Additional Professors selected at that time, if the grades given to him was considered on merit as per I.B. decision of 15.01.1997.

There is any cogent reason to do so. This matter was brought before the G.B. on 16th January 2012 as well as 14th April 2012 under agenda item. The G.B. did not take note of the matter as requested by him due to lack of consensus among the Members of the G.B. Since G.B. ordinarily does not have the power to change/alter the recommendation of the Standing Selection Committee as per Dr. S.M. Bose Vs. AIIMS Judgment, it has very rightly not interfered with, in this matter in redefining the seniority among them. In fact according to that judgment, it is the Institute Body (I.B.) of AIIMS which has such power to review SSC recommendation, if there is any cogent reason to do so.

The submission made by Dr. A.K. Bisoi currently Professor of CTVS, dated 8th May 2012, according to my understanding, deserve a reasonable consideration, at your level. The grades awarded to him by the then selection committee member/experts indicated him as the best choice, although the recommendation was different as per available record in this regard. The recommendation was given by the then Standing Selection Committee in 2005 and it was also duly approved by then G.B. at that time in 2005 when they were recruited against three vacant posts of Additional Professor through direct recruitment.

Sub: Seniority of Additional Professors and Professors in the Cardio-Thoracic and Vascular Surgery Department at AIIMS - AIIMS
Memorandum dated 14th March 2012.

27th June, 2012

AIIMS
OFFICE OF THE DIRECTOR & CEO

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ANNEXURE

183

184

3

24-04-2012 8-5-12

RECEIVED
 8 MAY 2011
 DIRECTOR OFFICE, AIIMS

The Director
 The All India Institute of Medical Sciences,
 Ansari Nagar,
 New Delhi-110029.

Sub : Seniority of Additional Professors and Professors in the Cardio-Thoracic and Vascular Surgery Department at AIIMS - AIIMS Memorandum dated 14 March 2012.

Sir,
 This is with reference to fixation of inter se seniority at the level of Additional Professor in the CTVS Department. It was on 23.09.05 that recruitment for 3 posts of Additional Professors in the direct recruitment category, had been undertaken. The following 3 doctors had been selected for appointment as Additional Professors in the CTVS Department of AIIMS:

Sl. No...	Name of Doctors	Date of Birth
1.	Dr. Ujjwal Chaudhary	02.10.1958
2.	Dr. A.K. Bisoi	28.04.1963
3.	Dr. Shiv K. Choudhary	02.08.1964

As repeatedly pointed out and emphasized by the undersigned, the following was the grading given by each of the members of the Selection Committee including the expert members in relation to the above-mentioned three faculty members selected as Additional Professors in the CTVS Department on 23.09.05:-

Members of the Selection Committee including Experts (7 in numbers)						
1	2	3	4	5	6	7
A+	A+	A+	A+	A+	A+	A+
Dr. Akshay K. Bisoi	A+	A+	A+	A+	A+	A+
Dr. Ujjwal K. Choudhary	A+	A+	A+	A+	A+	A
Dr. Shiv K. Choudhary	A+	A+	A+	A+	A+	A

GOVERNING BODY IS THE APPOINTING AUTHORITY AND RULES OF THE INSTITUTES FOR FIXING INTER SE SENIORITY

It is an accepted position that it is the Governing Body which is the appointing authority for appointment to faculty positions including of

The perusal of the above-mentioned provisions clearly demonstrate and establish that the Central Govt. is fully empowered to issue directions and provisions of Section 26 make it abundantly clear that in the event of any dispute between the Institute and Central Govt., the decision of the Central Govt. shall be final and shall prevail.

26- Disputes between the Institute and the Central Government
 If in, or in connection with, the exercise of its powers and discharge of its functions by the Institute under this Act, any disputes arises between the Institute and the Central Government, the decision of the Central Government on such dispute shall be final."

"25. Controlled by Central Government
 The Institute shall carry out such directions as may be issued to it from time to time by the Central Government for the efficient administration of this Act.

Your kind attention is invited to the provisions of Section 25 and 26 of the All India Institute of Medical Sciences Act, 1956, which are reproduced as under:

AUTHORITY AND POWER OF THE CENTRAL GOVT. TO ISSUE DIRECTIONS

Additional Professors and the inter se seniority of the faculty members selected on the same day is also to be approved by the decision of the Governing Body of AIIMS. The Institute, having regard to the provisions of Regulation 26 of AIIMS Regulations of 1958, has laid down rules / decisions regarding fixation of seniority of faculty members. These rules of AIIMS had been circulated to the faculty members also alongwith the recent AIIMS Memorandum dt. 01.09.11 when a tentative seniority list of professors at the AIIMS, New Delhi had been circulated. A copy of the AIIMS Memorandum dt. 01.09.11 alongwith which the rules and decisions of the Institute for fixation of seniority of faculty members is enclosed as Enclosure - I. It is reiterated and re-emphasized that the inter se seniority of the above-mentioned 3 additional professors had not been decided as per the above-mentioned rules and regulations of AIIMS and not approved by the Governing Body of the Institute.

The clear stand taken by the AIIMS in the above mention case has been consistently in line with the binding policy decision of the Institute Body

THE LATEST AFFIDAVIT BY S.K.YADAV ON BEHALF OF THE DIRECTOR AIIMS, DR. R.C.DEKA IN WP (C) NO. 11328/09 - AIIMS VS. DR. K.K. HANDA & ANR: THE CASE OF DR. ALOK THAKKAR

AIIMS Administration had also addressed a letter dt. 28.02.07 to its advocate in the Hon'ble Delhi High Court confirming that it is strictly adhering to the mandatory procedure decided by the Institute Body on 15.01.97.

The institute has categorically and in accordance with its rules and decisions has consistently stated before the Hon'ble Courts that for the purpose of selection of Faculty Members, grading of all the members including experts is to be added and the candidate securing the highest grades has to be treated as the senior most. Several such affidavits have been filed on behalf of AIIMS to the above-mentioned effect through successive Directors in various courts since 2003. The latest affidavit was by S.K.Yadav on behalf of the Director AIIMS, Dr. R.C.Deka in WP (C) No. 11328/09 - AIIMS Vs. Dr. K.K. Handa & Anr.

The Institute on every occasion, whenever in any litigation the issue of seniority had arisen, had filed affidavits acknowledging and emphasizing the binding decision of the Institute Body dt. 15.01.97, taken by the Institute in accordance with the direction of the Ministry of Health, Govt. of India dt. 28.10.96 and copies of some of such affidavits filed on behalf of the Institute by Dr. P. Vennugopal, Dr. T.D. Dogra, Dr. R.C. Deka and one of the earlier Dy. Director (Admin.), AIIMS Sh. Shailesh Yadav are enclosed as Enclosure -3.

BINDING DECISION OF THE INSTITUTE BODY DT. 15.01.1997

With a view to ensure larger participation and more transparency in the faculty appointments of AIIMS, on 28.10.96 (copy enclosed as Enclosure - 2); the Ministry of Health, Govt. of India, while forwarding the recommendations of a high-powered committee for taking proper steps for bringing transparency and more participation in the selection of faculty members of AIIMS, had called upon the AIIMS to take necessary action to implement those recommendations of the high-powered committee.

TRANSPARENCY IN FACULTY APPOINTMENTS AT AIIMS

Because the procedure decided in the meeting of 15-1-1997 envisaged summing of the markings/gradings and contemplates even for a situation where there was a "tie" in the gradings. The

summed up.....

and the members of the selection committee needs to be decision of 15-1-1997 would be that the grades of the experts subordinate bodies and authorities and the effect of theThe resolution of the Institute Body is binding on the

The grading given by all the members of the selection committee and technical experts should be placed before the Chairman of the selection committee and final selection of the candidate will be made on the basis of grading/markings given by the members of the selection committee and the technical experts as mentioned above. In case there is a tie in the gradings in respect of any candidate, the final decision for the selection of the candidate should rest with the Chairman of the selection committee after discussion with the other members of the selection committee.....

".....This issue arises on the applicability and manner of applicability of the policy decision dated 15-1-1997 passed by the Institute Body (Apex Body) of AIIMS Act, 1956. The policy decision reads as under:-

Through the above mentioned affidavit by S.K. Yadav, the then Dy. Director, AIIMS, inter alia has submitted the following on behalf of AIIMS before the Hon'ble Delhi High Court:-

- a) Procedure for evaluation of the candidate
- b) Procedure for recommendation
- c) Procedure for review

dated 15-1-97. This policy decision encompasses three different areas of selection process such as:-

In an earlier case, in the year 1992, the Governing Body, despite taking the position that the candidate having secured the highest grades should be the senior most, had not extended the seniority in favour of Dr. S.M. Bose, selected by it. The Hon'ble Delhi High Court passed a judgment (dt. 13.05.93 in CWP No. 2663/92) in favour of Dr. S.M. Bose for appointment. The Governing Body of AIIMS had, contrary to its norms and decisions, had given appointment to Dr. S.M. Bose later and treated Dr. S.N. Mehta as the senior most. When the appeal filed by AIIMS against the judgment of the Hon'ble Delhi High Court was taken up for hearing – the Hon'ble Supreme Court was informed that the Institute Body of AIIMS has overruled the decision of its Governing Body by conferring, in the seniority list, Sl. No. 1 to Dr. S.M. Bose and Dr. S.N. Mehta to be placed at Sl. No.2 in the seniority list [consent terms recorded by the Hon'ble Supreme Court on 31.05.93 in SLP (C) No. 8826/93 – AIIMS & Anr. Vs. Dr. S.M. Bose & Ors. and SLP (C) 9015/93 – Dr. Sadanand Mehta Vs. Dr. S.M. Bose & Ors.].

Thus, after the observations made in the judgment of the CAT having been nullified by the Hon'ble Delhi High Court in its above-mentioned judgment in the writ petition filed by AIIMS thereby made it clear that the Institute has to follow its mandatory norms and procedures for selection of faculty members. Thus, the issue raised by the undersigned in his representations is to be decided in terms of the applicable norms, rules and binding decisions of AIIMS.

“.....6. As far as All India Institute of Medical Sciences is concerned, it will be open to the institute to agitate all the points raised in its writ petition in other appropriate proceedings. The observations made by the Tribunal regarding Governing Body and functioning of experts and other matters about the functioning of AIIMS shall be deemed to be the observations made between the parties in the present petitions and shall not be binding in other proceeding.....”

The Id. Division Bench of the Hon'ble Delhi High Court, in para 6 of its judgment dt. 08.12.09 in the above-mentioned writ petition being WP (C) 11328 and 11537/2009, has directed as under:-

situation of the would not arise unless and until the total grades are summed up.....”

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It may also be relevant to once again mention here that the actual grading given to these 3 candidates by the members of the Selection Committee on 23.09.05 had become known to the undersigned only when Dr. Ujjwal Chaudhary had submitted an RTI to the AIIMS Administration and the grading sheets giving the grading by each of the member of selection committee had been made available. It is only on that day i.e. 16.06.10, that

GRADING SHEETS MADE AVAILABLE UNDER RTI ON 16.06.10

As you are aware, the issue of confirmation of selections made on 13.09.05, was taken up by the Governing Body. One of its members viz. Dr. Akhilesh Das (Member Selection Committee and Governing Body of the Institute) had protested vide his letters dt. 08.11.05 and 17.11.05 addressed to the Member Secretary of the Governing Body and the President of the Institute respectively, for not following the mandatory procedure while making recommendation for selection of the faculty members. He had specifically referred to the case of Dr. Anoop Saraya in the Gastroenterology Deptt. and for placing his name at Sl. No. 1 on the basis of the grades secured by him. The Governing Body in its meeting held on 24.01.07, requested the Health Secretary as Member of the Governing Body, to examine this issue and the points raised by Dr. Akhilesh Das.

Meeting of the Governing Body dt. 24.01.07

On the issue of fixation of inter se seniority in accordance with the direction of the Ministry of Health, Govt. of India dt. 28.10.96, I had furnished my comments alongwith the relevant documents to the AIIMS on 05.07.10, 10.07.10, 12.09.11, 28.12.11 and 02.04.12. All these representations and documents are available with the Institute. In the above-mentioned representations, I have explained in detail that I had secured the highest gradings and as per the binding decision of the Institute Body dt. 15.01.97, my name was to be placed at position no. 1 in the inter se seniority as Additional Professor in CTVS amongst the 3 candidates selected on 23.09.05. The Governing Body of the Institute was to take a decision on the representations in this regard.

VARIOUS REPRESENTATIONS MADE BY THE UNDERSIGNED TO THE INSTITUTE FOR CORRECTLY FIXING / DETERMINING INTER SE SENIORITY

the undersigned had come to know that he had secured highest number of gradings and was entitled to find his name at the 1st position in the inter se seniority of 3 Additional Professors for the CTVS Department selected on 23.09.05.

DR. UJJWAL CHAUDHARY (PENDING FIXATION OF INTER SE SENIORITY BY THE DECISION OF THE GOVERNING BODY) HAD BEEN DISCHARGING THE FUNCTIONS AS ACTING HEAD OF THE CTVS DEPARTMENT FROM TIME TO TIME

It is also relevant to re-emphasize here that from 23.09.05, it was Dr. Ujjwal Chaudhary, who had always been, pending the fixation of inter se seniority as per the rules and regulations by the Institute, treated as the senior most Additional Professor all throughout and which stood clearly demonstrated by various office orders issued by AIMS from time to time on account of the Head of the CTVS Department not remaining available on account of leave or vacation as per the practice of giving this responsibility to the next senior most faculty member of the department Dr. Ujjwal Chaudhary had been performing the duties of Head of the Department under such circumstances from time to time. All such office orders have also been submitted to the Institute by Dr. Ujjwal Chaudhary through various representations submitted by him.

CIRCULATION OF TENTATIVE SENIORITY LIST OF PROFESSORS AND INVITING COMMENTS/OBJECTIONS

While I was awaiting for the decision of the Governing Body on my representations in the light of the binding decision of the Institute Body dt. 15.01.97, the above-mentioned AIMS Memorandum dt. 01.09.11, had been circulated by the Institute regarding tentative seniority list of Professors at AIMS, New Delhi which has also included the seniority of faculty members at the level of Professors in the CTVS Department. Subsequently, a tentative seniority list at the level of Professors in the CTVS Department of AIMS had also been circulated in 07.02.12 inviting objections / comments before the same is finalized by the Institute. The error in fixation of inter se seniority at the level of Additional Professor in the CTVS Department (against which the representations made by me were pending the decision of the Governing Body) had also been included and reflected in the tentative seniority list for Professors in the CTVS Department. I was, therefore, compelled to point out

Recently I have come across the agenda note for the meeting of the Governing Body dt. 14.04.11. However, the perusal of the contents of this note for the Governing Body revealed that the above-mentioned relevant facts and documents are not being placed before the members of the Governing Body of the Institute and in the absence whereof, it is obvious that the

"The representations were discussed at length and the GB found merit in the claim of Dr. A.K. Bisoi as he was rated best among three Additional Professors recruited to the post under direct recruitment with him in the year 2005. However, few members were of the view that they did not get enough time to go through the agenda as the same was circulated during the meeting itself and they needed to examine the claim in detail before taking a decision. A recent court order in a similarly placed case also needed to be examined. Hence the item will be placed again in the next GB".

16.01.12, the following was decided:-
Recently, I had been informed that all the relevant facts and the documents including the binding decision of the Institute Body and the rules shall be placed before the members of the Governing Body of the Institute enabling them to take the decision on my representations accordingly. It appears (as it is reflected in the note for Governing Body for the meeting scheduled for 14.04.11) that in the earlier meeting of the Governing Body dt.

14.03.11 is enclosed as Enclosure - 4.
The Institute had issued office memorandum dt. 14.03.12 informing that the tentative seniority of Professors in the Department of CTVS is subject to change / change in accordance with the decision to be taken by the Governing Body on the representations made by the Additional Professors in the CTVS Department regarding their seniority at the level of Additional Professors in the CTVS Department. Copy of the Office Memorandum dt.

OFFICE MEMORANDUM ISSUED BY AIMS ON 14.03.12

this anomaly and irregularity in the tentative seniority list and thereby requesting the Institute once again that the appropriate decision in accordance with the binding decision of the Institute Body dt. 15.01.97 be taken in fixing the inter se seniority at the level of Additional Professors first.

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decision making process would indeed get hampered and affected. Some of these aspects are as under:-

(i) The communication of the Ministry of Health, Govt. of India dt. 28.10.96 forwarding therewith the recommendations of the high-powered committee for bringing more participation and transparency in the selection of faculty members for AIIMS was in the nature of a direction by the Ministry of Health, Govt. of India to the Institute under the provisions of Section 25 of the Act and which the Institute Body of the AIIMS had duly approved on 15.01.97. The decision of the Institute Body dt. 15.01.97 laying down the procedure for independent and confidential evaluation of the candidate, the procedure for recommendation of the candidate and the review is a binding decision to be followed in each selection process by the Institute and there is no requirement to incorporate the said mandatory process and the procedure in the rules and regulations of the Institute. It is binding as it is as has also been the position clearly established on the perusal of various affidavits filed on behalf of the Institute in various cases before the Hon'ble Courts.

(ii) Neither the AIIMS Act, nor any rule or regulation made thereunder provide for any 'Standing Selection Committee'. To the contrary, Section 10 (5) of the Act read with Rule 7 (2) stipulates 'selection committees' concerned for the selection for the faculty members. Thus, there is no unitary/permanent standing selection committee of AIIMS. There are multiple selection committees / boards which are constituted for selection of faculty members in various disciplines. Thus, these committees are ad hoc selection committees constituted from time to time and the expert members are integral part of these ad hoc committees. This factual and rule position also gets established on the perusal of the decision of the Institute Body dt. 07.03.1980. This procedure has also been admitted and acknowledged by the Governing Body itself as clearly recorded in the note for Governing Body dt. 25.04.92. This fact has also been recorded in para 32 of the judgment dt. 03.03.97 of the Hon'ble Delhi High Court in the WP (C) No. 2200/92 - Raghunath Chand Anand Vs. AIIMS. Para 32 thereof is reproduced as under:-

"...32. The Selection Committee in the instant case, is an ad hoc committee. The function of such an ad hoc

The attention is also invited to paras 12, 13 and 14 of the above-mentioned judgment referring to and following Recruitment Rules of AIIMS of the year 1981 framed for appointment to all posts in AIIMS.

(v)

While dealing with the validity of the resolution dt. 15-1-97 and the merit of the case, the Hon'ble court has observed that it is squarely within the power to have a judicial review concerning only with the error if any in the procedure prescribed for making the selection.

While dealing with the appeal filed by Dr. Dilip Kumar Parida, the same was rejected only on the limited ground of infeasibility and impracticability in setting aside the appointment of Dr. S. Pathy after a lapse of nine years. The court further observed that even if Dr. S. Pathy was found to have been wrongly rated ahead of the appellant simply because Dr. Dilip Kumar Parida cannot leave Professor's post in Guwahati and join as Asst Prof at AIIMS, Dr. S. Pathy's nine years of long service and having missed out other opportunities in the mean time - cannot be disregarded.

Judgment dated 9th January 2012, in LPA 360/2004 the Hon'ble Division Bench of Delhi High Court has passed a joint order while dealing with the appeal filed by Dr. Dilip Kumar Parida against the judgment dated 12-2-04 passed by the Id. single judge and a Civil Appeal no. 10353/2010 filed by Dr. S. Pathy to the Supreme Court regarding the validity of the policy decision dt. 15-1-97.

(iv)

Even in the judgment dt. 09.01.12 of the Hon'ble Delhi High Court in the case of Dilip Parida, it has been clearly mentioned that the experts are co-opted for participation in the selection process. This judgment in paras 10, 20, 21 and 22. Clearly records all the mandatory features of Institute Body decision dt. 15.01.97 and holds the Governing Body being the appointing authority is bound to follow the procedure and correct any anomaly in the recommendations of the selection committee. (Once after upholding the resolution dt. 15.1.97 valid the passing observation in the para 23 of this judgment, in the facts of that case, has no bearing in any other case and as such inconsequential).

(iii)

committee can only be to inquire into, to report or to advice upon. Clearly, the first two cannot be intended to be the purpose of the Selection Committee. It can only be the last one, i.e. to render advice."

Under these rules, the Governing Body, as the appointing authority, has been empowered to prescribe procedures for making appointment to Faculty posts, giving a statutory status to experts co-opted in the selection process. The provision of experts is also stipulated in Clause 17 of the AIIMS Regulations 1999.

It is also to be seen that Rule 18(a) of the AIIMS Recruitment Rules of 1981 empowers the Governing Body to stipulate the selection procedure. This selection procedure had been updated / resolved by AIIMS having regard to the recommendations of High Powered Committee under the chairmanship of Dr. L.K. Bhutani for making the selection procedure transparent and more participatory and which recommendations had secured the approval of the Govt. of India vide letter dt. 25.10.96 and by the Institute Body of the AIIMS on 15.01.97. This procedure approved by the Institute Body on 15.01.97 is binding and mandatory for the faculty selection as has been repeatedly incorporated in various affidavits on behalf of AIIMS filed before different Hon'ble courts.

(vi) While dealing with the procedure for evaluation and the stand taken before the Id. Single Judge of the Hon'ble Delhi High Court whose order was under appeal, it has been observed by the Id. Division Bench of the Hon'ble Delhi High Court in its judgment dt. 09.01.12 in LPA No. 360/04 - Dr. Dillip Parida Vs. AIIMS & Ors. that the experts as well as the members are independent of each other while evaluating candidates as per the prescribed procedures. In the event of conflict between the gradings/markings of the member of the selection committee and the experts, it will not prevail over one another as far as only evaluation but not recommendation is concerned. This being the only stand before the Id. Single Judge, Dr. Dillip K. Parida's appeal was rejected.

On behalf of Dr. Dillip Parida, the non-adherence to the mandatory procedure for summing up of the grading of all the members of the Selection Committee including experts had not been raised by him before the Id. Single Judge. Therefore, he could not raise this new ground in the appeal before the Id. Division Bench of the Hon'ble Delhi High Court. When this new plea was sought to be raised on his behalf before the appeal court, the same was not permitted as has been recorded in para 18 of the judgment to the effect that Dr. Dillip Parida had not raised any contention about procedural flaws in the selection process.

(vii) However, it is to be stated that both in para 7 of this judgment dt. 09.01.12, as well as, in para 18 of the judgment dt. 6-2-09, Review

Petition No.226/2006, LPA No.360/2004, the court has observed that the AIIMS appears to have departed from its policy decision and even if found to have been wrongly rated Dr. S.Pathy ahead of Dr. Dillip.K.Parida - in the earlier judgment and order dt. 06.02.09, the Hon'ble Delhi High Court was constrained to observe as under:-

“.....The stand taken earlier before the Single Judge and the Division Bench was therefore unfortunate to say the least. AIIMS could have fairly stated the existence of these guidelines and the fact that they were followed in selection made after 15-1-97.....”

(The stand taken by AIIMS administration in the year 2003 before the Id. Single Judge was subsequently amended/corrected in the year 2007 by affirming strict adherence to the policy decision dated 15-1-97 by Dr.P.Venugopal, Dr.T.D.Dogra and Dr.R.C.Deka).

(viii) JURISDICTION AND AUTHORITY OF THE GOVERNING BODY TO CORRECT PROCEDURAL ERRORS - In para 20 & 22 of this judgement dt. 09.01.12, the resolution dated 15-1-1997 of the Institute Body has been duly confirmed and for any procedural violation, the Governing Body has been held to be fully empowered and authorized to rectify the same under provision of the review procedure as encompassed in this binding policy decision of the Institute Body.

(ix) CTVS is the only Department where this anomaly of non-adherence to the mandatory provisions of the decision of the Institute Body dt. 15.01.97 in making recommendations for inter se seniority - has taken place and is surviving. There is no other department where any such / similar error is surviving as of today. Thus, the requisite correction, which is to be made in accordance with the binding decision of the Institute Body dt. 15.01.97, is only the CTVS Department. The correction of this error in fixing the inter se seniority at the level of Additional Professor would also automatically resolve the fixation of seniority at the level of Professor as well in the said department.

(x) There is also no issue of any period of ad hoc service. At the level of Asst. Prof. direct recruitment, Institute has never notified any seniority list and also at that level ad hoc service was counted only for AFS and not for seniority (already in dispute). In the absence of any seniority list occasionally Dr. Ujjawal K. Chaudhary used to be treated as senior among us. This has no bearing to our seniority since we were selected through direct recruitment

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(open selection) to the post of Addl. Prof. and this was not a case of promotion.

Ours is a matter of seniority having been selected together to the post of Additional Professor, in the year 2005, and also simultaneously got promoted under APS on 1-7-2010. Having been unanimously selected and rated A+ by all the members of the selection committee as well as the experts, under Regulation 26 of the AIIMS Regulation 1999 and the seniority rule, the undersigned appeals to the AIIMS that all the relevant facts and documents including the above be placed before the Governing Body of the Institute which is the competent authority to correct the seniority list as per the binding policy decision of the Institute Body dated 15-1-1997, as has been done for Dr. Alok Thakkar by the Governing Body of the Institute.

Yours sincerely,

(Dr. Akshya Kumar Bisoi)

Encl.:

1. Copy of the AIIMS Memorandum dt. 01.09.11 alongwith which the rules and decisions of the Institute for fixation of seniority of faculty members
2. Copy of the direction of the Ministry of Health, Govt. of India to AIIMS on 28.10.96
3. Copies of affidavits filed on behalf of the Institute by Dr. P. Venugopal, Dr. T.D. Dogra, Dr. R.C. Deka and one of the earlier Dy. Director (Admin), AIIMS Sh. Shallesh Yadav
4. Copy of the Office Memorandum dt. 14.03.11

Copy to: President, AHMS and Minister of Health and Family Welfare, Govt. of India

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-29

No.F.13-2/73(2010)-Estt.1

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Dated the 1st September, 2011

MEMORANDUM

Subject:- Tentative seniority list of Professor at the AIIMS, New Delhi.

The Hon'ble Central Administrative Tribunal (CAT) while disposing of the OA No.2915/2010 ordered as under:-

We take in hand two MAs for disposal. Whereas, one (MA No. 1420/2011) is for implementing the order dated 28.02.2011, the other (MA No. 1692/2011) is for extension of time to implement the same. When the respondents are themselves stating that they will implement order even though in the extendable time, the first application becomes intractous and the other MA No.1692/2011 is allowed in as much as the respondents are given two months time from today. However, if there is any genuine difficulty is not completing the process within two months, the respondents may take fresh application for extension of time specifically giving the reasons and the cause of it.

It is further stated that the seniority of faculty members including of Professors was circulated vide this Office Memorandum No. F.13-2/73(2000)-Estt.1 dated 20th April, 2005 but the same was withdrawn vide Office Memorandum No. F.13-2/73(2000)-Estt.1 dated 20th April, 2005 citing thereby that the a Committee to look into the matter of fixation of seniority has been constituted and the recommendations of the same will be circulated to all faculty members to invite objections/representations, if any. However, the same did not materialize and therefore, the seniority list of Professors has not been circulated thereafter.

In view of the above, the tentative seniority list of Professors at the Institute along with the extract from the AIIMS Regulations, 1999 (as amended) and the decision of the Governing Body/Institute regarding fixation of seniority of employees/faculty members of the Institute appointed/promoted either under open selection or under Assessment Provision Scheme, are forwarded herewith to all Professors. Objections/representations regarding fixation of seniority, if any, may be forwarded to the Faculty Cell within a period of 15 days from the date of issue of this Office Memorandum. They are further informed that in the event of non-receipt of any objections/representations from the faculty members within the stipulated date, then it will be presumed that the concerned faculty members has no objection for fixation of his/her seniority and the seniority list will be published and no further correspondence in this regard will be entertained thereafter.

(LALIT KUMAR)
ADMINISTRATIVE OFFICER (FACULTY)
Distribution:- All Professors

RULES/DECISIONS OF THE GOVERNING BODY/INSTITUTE
MEMBERS APPOINTED/PROMOTED EITHER UNDER OPEN
SELECTION OR UNDER ASSESSMENT PROMOTION SCHEME
AT THE AIMS.

"SENIORITY LIST"

As per the rules in force, there can be direct recruitment to all grades of the faculty and the selection on each occasion could be for appointment to be made at the same time but in more than one discipline. The combined seniority list of the Institute shall be worked out as follows:-

1) The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later (Regulation 26 of AIMS Regulations, 1956).

2) The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:-

STEP I

Draw up list of persons on the basis of their date of joining. Those joining on an earlier date being placed above those joining on a later date.

STEP II

In the list prepared as above, those who join on the same date may be arranged in order of age - those born earlier being placed above those born later.

STEP III

For those joining on the same date and adjusted as in step II above according to their age, further rearrangement may be carried out so that the original inter-se-seniority of the Institute employees in the lower post/grade maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be elder in age.

STEP IV

The above list may now be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee.

Contd.: 2.....

The total period of extension granted to join the service should not have exceeded 9 months.

b)
a)

Probation should have been completed successfully.

In cases where a junior in the combined & seniority list is being considered for assessment, all persons senior to him in the seniority list will also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his junior and for purposes of pay etc. it would be granted to him with effect from the date of actual promotion i.e. the date on which he completes 4 years service on the grade at the AIMS, provided the following two conditions are fulfilled:-

NOTE:

This will be done by pulling the junior down immediately below his senior in merit.

(2)

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The Director
The All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110029.

Sub : Seniority of Additional Professors and Professors in the Cardio-
Thoracic and Vascular Surgery Department at AIIMS

Ref: Representations of the undersigned dt. 24.05.10, 29.06.10, 10.07.10,
23.07.10, 17.08.10, 15.03.11, 08.08.11, 12.09.2011, 09.02.2012, 02.04.12 &
08.05.12 and AIIMS Memorandum dt. 09.08.10, 14.03.12 and 22.08.12

Sir,

With reference to the above-mentioned subject regarding fixation of inter se seniority at the level of Additional Professor and Professors in the CTVS Department, I have submitted my representations mentioned above including the last representation dt. 08.05.12, a copy whereof is enclosed for your ready reference. All other representations of the undersigned mentioned above are available with the AIIMS Administration.

In view of the true position that on 23.09.05, when the selection was held for direct recruitment of faculty at the level of Additional Professors in the CTVS Department, all the members of the Selection Committee including the experts had given me the highest gradings as compared to the other selected candidates. Further, as per the

- (i) binding decision of the Institute Body dt. 15.01.97 duly approved by the Ministry of Health, Govt. of India;
- (ii) Regulation 26 of the AIIMS Regulations of 1999 (continuing from the earlier regulations of 1958);
- (iii) Seniority Rules circulated alongwith the AIIMS Memorandum dt. 01.09.11

My name is to find mention at Sl. No. 1 in the seniority list for Additional Professors in the CTVS Department of AIIMS and the same position would also exist at the level of Professors. The seniority rules circulated alongwith AIIMS Memorandum dt. 01.09.11, a copy whereof is enclosed for your ready reference, unequivocally reiterate that inter se seniority would be fixed strictly as per the highest rank seniormost in the selected candidates and there is no discretion of any kind in this regard with any authority.

It was thereafter learnt that this issue of seniority in the CTVS Department was taken up by the Governing Body of the Institute in its meeting held on 16.01.12 wherein the Governing Body, having regard to the binding resolution of the Institute Body dt. 15.01.97, had found merit in my representation. The appropriate communication to the undersigned had to follow. The relevant portion of resolution of the Governing Body dt. 16.01.12, is as under:-

"...The representations were discussed at length and the GB found merit in the claim of Dr. A.K. Bisoi as he was rated best among three Additional Professors recruited to the post under direct recruitment with him in the year 2005..."

*Dr. Bisoi may be given a seniority list of the President AIIMS
with him in the year 2005...
Dr. Bisoi may be given a seniority list of the President AIIMS*

15.09.2012

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By AIIMS Memorandum dt. 14.03.12, I was accordingly informed that the tentative seniority list for Faculty of CTVS including the seniority of the undersigned and by other faculty members of the CTVS Department. The change, as per the rules and regulations and the binding decisions of the Institute Body and also the earlier decisions of the Governing Body, had to be to the effect of putting the name of the undersigned at Sl. No. 1 in the seniority list at the level of Additional Professor and also at the level of Professor.

However, I have received the AIIMS Memorandum dt. 22.08.12 stating therein that inter se seniority shall remain the same as was indicated in the tentative seniority list and there is no reference whatsoever to the decision taken by the Governing Body in its meeting held on 16.01.12, wherein it had clearly recorded that the Governing Body had found merit in my representation.

It is, thus, obvious that there is some error in the AIIMS Memorandum dt. 22.08.12, inasmuch as this memorandum dt. 22.08.12, is entirely incompatible and cannot co-exist with the Governing Body decision dt. 16.01.12, binding decision of the Institute Body decision dt. 15.01.97, Regulation 26 of the AIIMS Regulations and also the Seniority Rules prescribed by the AIIMS Administration circulated alongwith AIIMS Memorandum dt. 01.09.11. In any case, this AIIMS Memorandum dt. 22.08.12, is entirely arbitrary, illegal, discriminatory, mala fide and unsustainable.

Kindly examine this position and having regard to the above-mentioned submissions, please issue instructions for immediate withdrawal / cancellation of the AIIMS Memorandum dt. 22.08.12 and issuance of appropriate communication to the undersigned regarding my representations mentioned above and especially, my representation dt. 08.05.12, fixing my seniority strictly in accordance with the rules and regulations including the binding decision of the Institute Body dt. 15.01.97.

Yours sincerely,

(Dr. Akshaya Kumar Bisoi)

Encl.:

1. Copy of my representation dt. 08.05.12.
2. Copy of the AIIMS Memorandum dt. 01.09.11 alongwith the Seniority Rules.

NOTE FOR THE GOVERNING BODY

Item No. G.B/148/14

TO CONSIDER THE MATTER REGARDING THE EXISTING SYSTEMS OF EFFECTIVE DATE UP-TO WHICH REQUISITE EXPERIENCE MUST BE COMPLETED FOR FACULTY POSTS ADVERTISED FOR MAKING REGULAR APPOINTMENT UNDER THE MODE OF DIRECT RECRUITMENT AT THE AIMS, NEW DELHI.

1. INTRODUCTION:-

1.1 The Academic Committee in its meeting held on 22.08.1981 while considering the agenda item No. 13, i.e. to consider the relaxation of Academic qualifications/experience for various faculty posts, also decided as under:-

“For posts which are advertised in the period from January to June of any calendar year, the effective date up-to which the requisite experience must be completed will up-to 31st December of that year. Similarly, the posts advertised in the period from July to December the effective date up-to which the requisite experience must be completed will be 30th June of the following year and so on”.

A copy of the extract from the minutes of the Academic Committee Meeting held on 22.08.1981 is enclosed as **Annexure-1.**

1.2

The Resident Doctors' Association, AIMS vide letter dated 04.10.2012 has also represented by stating that Assistant Professor interviews at the Institute require three years of senior residency experience by 31st December or 30th June. However Senior Residency programs in many Department at the Institute does not start until mid-January or mid-July due to delay on parts of the Examination Section itself in holding the qualifying exams. This means that most institutes pass-outs do not qualify for the position for no fault of their own and the Institute loses out on many of the residents that have been trained over 3 to 6 years if not more. It has, further, been submitted by the RDA that the Institute graduates are already disadvantaged in interviews at other institutions due to the delay in starting the residency program at the AIMS. They have, therefore, requested that the time period for completion for senior residency to 31st January or July which would allow a great many institute graduates to apply who would otherwise be systematically excluded from applying. Copy of the representation of RDA is enclosed at **Annexure-II.**

ADMINISTRATIVE COMMENTS:-

2.1 Since then, the faculty posts are advertised in accordance with the aforesaid decision of the Academic Committee from time to time and the same is being still followed. Copies of advertisement made during the last 10 years are enclosed as Annexure-III.

2.2 It is further stated that the aforesaid decision was taken in 1981, i.e. about 31 years back, keeping in view of non-availability of eligible candidates for faculty posts at that point of time. Now the situation has been changed and a number of eligible candidates are available as & when the faculty posts are advertised.

2.3 It is also stated that the Committee on Petitions, Lok Sabha while hearing a case related to faculty selections at the AIIMS on 26.09.2012 has also raised the issue of giving advantage to the candidates almost a year in experience and opined that the effective date up-to which the requisite experience must be completed should be the last date for submission of applications.

2.4 It is, therefore, felt that the effective date up-to which the requisite experience must be completed should be the last date of submission of applications. This matter needs a discussion.

APPROVAL SOUGHT:-

The above matter is placed before the Governing Body for kind consideration and decision.

3.

2.



RESIDENT DOCTORS' ASSOCIATION
ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Office : Hostel 7, AIIMS, New Delhi-110029
 Phone : 26864851-55, 26588500, 26588700 Extn. 3268 Fax : 26588663 Gram : MEDINST E-mail: rda.aiims@gmail.com

Annexure - I

DATE: 8/10/12
 TIME: 4:32 PM
 4325

RECEIVED
 DIRECTOR OFFICE, AIIMS

04 OCT 2012

RSR-43245
 5/10/12



204

4th October-2012

Ref. No. : 2012-13/

To
 The Director
 All India Institute of Medical Sciences

Sub: Request for relaxation of Senior Residency completion dates for upcoming interviews for post of Assistant Professor.

Sir,
 The strength of any institution lies in the ability to retain and nurture talent. It is sad that the policies of the Institute are not tailored to tapping into the rich talent pool that she herself has nurtured.

Assistant Professor interviews at the Institute require three years of senior residency experience by 31st December or 30th June. However Senior Residency programs in many Departments at the Institute does not start until mid-January or mid-July due to delay on parts of the Examination Section itself in holding the qualifying exams. This means that most institute pass-outs do not qualify for the positions for no fault of their own and the Institute loses out on many of the residents that have been trained over 3 to 6 years if not more.

The institute graduates are already disadvantaged in interviews at other institutions due to the delay in starting the residency program at the AIIMS.

We request you to set the time period for completion for senior residency to 31st January or July which would allow a great many institute graduates to apply who would otherwise be systematically excluded from applying.

Thanking you

Dr Deepak Damodaran
 Vice-President
 Resident Doctors' Association
 All India Institute of Medical Sciences

(Handwritten signature)

(Handwritten notes in a box):
 Dear Sir,
 I.B. Decision
 of NBS already
 a question of the
 the Residency
 Association
 SKD/12

(Handwritten notes):
 9/10/12
 Mr. Kumar

President
 DR. SUDIPTA RANJAN SMGH

Vice-President
 DR. DEEPAK DAMODARAN

General Secretary
 DR. SHIVANI PAHWA

Joint Secretary
 DR. AMITABHA MANDAL

Treasurer
 DR. KIRITHIGA R.

S/R Representative
 DR. SAPTORSHI S. MAJUMDAR

S/D Representative
 DR. ANJAN MUKHERJEE

J/R Representatives
 DR. VINIT BALIYAN
 DR. KAMLESH KUMAR
 DR. KARTHIK BALAJEEL
 DR. VINEET SEHGAL

Ladies Representative
 DR. AMARPREET KAUR

(Handwritten notes):
 6.10.12
 for 9/10/12
 CMO

11. A doctorate degree of a recognised University.
Academic qualifications: Postgraduate qualification e.g. Master's degree in the discipline/allied subject.

Note: The possession of DM/M.Ch. or equivalent qualification is required as an essential qualification in superspecialty posts of Assistant Professor and Lecturer.

Professor	12	10
Associate Professor	8	6
Assistant Professor	4	2
Lecturer	3	1

Teaching and research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree should be as under:
Years after obtaining MD/MS or DM/M.Ch or recognised qualification equivalent thereto
Year after obtaining DM/M.Ch or recognised qualification equivalent for those who do not possess MD or MS

Experience:
D.M. for medical superspecialties and M.Ch. for surgical superspecialties or qualifications recognised equivalent thereto.

And/Or
11. A postgraduate qualification e.g. MD/MS or a recognised qualification equivalent thereto.
12. A medical qualification included in schedule I and II or Part II of the third schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part II of the third schedule should also fulfill the conditions specified in section 13 (3) of the Act)

Academic Qualifications:
1. Medical Disciplines:
The Academic Committee approved the qualifications for various faculty posts as under:
Item No. 13:- To consider the question defining clearly the qualifications for various faculty posts

Extract from the minutes of the Academic Committee meeting held on 22-8-1981.

Appendix II - 24
Annexure - I

(11) For posts which are advertised in the period from January to June of any calendar year, the effective date up to which the requisite experience must be completed will be 31st December of that year. Similarly, the posts advertised in the period from July to December the effective date up to which the requisite experience must be completed will be 30th June of the following year and so on. Following your qualifications were approved for the posts as indicated below:-

with exceptional academic merit for interview in relaxation of the prescribed requirements. The Academic qualifications and experience are relaxable at the discretion of the Selection Committee. In order to enable the Selection Committee to interview candidates with relaxed academic qualifications and experience, the governing Committee was authorized to call candidates for interview in relaxation of the prescribed requirements.

3. Relaxation of Academic Qualification/Experience: Indicated against posts in superspecialties and other specialities where specific expertise are necessary.

2. Job requirements: Specific job requirements should be indicated against posts in superspecialties and other specialities where specific expertise are necessary.

- In respect of members No. 4 to 8, the composition shall hold good for a term of two years. For posts of each department Head of the Department concerned shall be co-opted.
- | | |
|-----------------------|---------------------------------|
| 1. Director | Ex-officio Chairman |
| 2. Dean | Ex-officio Member |
| 3. Deputy Director | Ex-officio Member |
| 4. Prof. Atm Prakash | Head, Department of Surgery |
| 5. Prof. M. S. Ahuja | Head, Department of Medicine |
| 6. Prof. Madan Mohan | Chief Organizer of R. S. Centre |
| 7. Prof. R. K. Mishra | Head, Department of Biophysics |
| 8. Prof. N. Gopinath | Head, Department of Cardiology |

1. Selection Committee: All applications will be scrutinised by a Selection Committee constituted as under:

GUIDELINES

Note: Subject of the medical specialty in which essential qualification and experience are required must be clearly indicated for each post. Likewise, for non-medical posts subject in which the Masters degree is required must be indicated.

10 years	Professor
7 years	Assistant Professor
4 years	Senior Lecturer
2 years	Lecturer

Experience: Teaching and research experience in the discipline/subject concerned after obtaining the doctorate degree is as under:-

2. A doctorate degree or a recognized qualification equivalent thereto.

Academic qualifications: - Post graduate degree in Science (any branch of biological or physical sciences including mathematics)

Senior Scientific Officer, Biologists

equivalent to M.B.B.S. and M.S. respectively.

Dental Surgery: For the purpose of qualification for the posts in Dental Surgery, B.D.S. (Bachelor of Dental Surgery)

Professor	10 years
Associate Professor	7 years
Assistant Professor	3 years
Lecturer	2 years

Experience: Teaching, research and professional experience should be exclusively in the field of physical medicine and Rehabilitation as indicated below:-

MD/MS in any medical/surgical discipline.

Physical Medicine and Rehabilitation

Experience: Out of the stipulated experience, for the posts of Professor, Associate Professor, Assistant Professor and Lecturer, candidates must have a minimum 4 years, 3 years, 2 years and 1 year experience respectively largely in the field of cancer surgery.

M.S. in general or any surgical discipline or qualifications recognized equivalent thereto.

Academic qualifications:

2. Posts in Surgical Oncology:

Experience: Out of the experience as stipulated for different posts above 4 years, 3 years, 2 years and 1 year for the posts of Professor, Associate Professor, Assistant Professor and Lecturer respectively must be exclusively in the field of medical oncology.

M.D. in Medicine or any medical discipline or M.S. in Surgery or any surgical discipline or qualifications recognized equivalent thereto.

Academic qualifications:

1. Post in Medical Oncology:

for

Experience: Teaching and/or research experience of 7 years after obtaining the basic qualification of M.B.S. or M.Sc. While applying for qualifications the committee recommended that he desist from all posts of SSO and SRO to faculty posts of Lecturer or posts examined and recommendations put before the Academic Committee at its next meeting.

Senior Biologist for Clinical Pathology Laboratory
 Master's degree in Medical Biochemistry of a recognized University.
 Eight years research or practical experience in Biochemical or Clinical Pathology Laboratory of a Medical College or teaching hospital.
 3. Technical competence to handle sophisticated instruments like analyzer, spectrophotometer and flame photometer etc.

POST IN THE DEPARTMENT OF COMMUNITY MEDICINE
 Qualifications: M.D. in Community Medicine/Preventive and Social Medicine or equivalent qualification.

As laid down for the posts in other Medical disciplines for candidates who have done M.D. in Preventive and Social Medicine or Community Medicine in addition to M.D. in other allied subjects 1/3 of the total experience required for the respective post should be after the candidate has acquired M.D. in Preventive and Social Medicine/Community Medicine. For example a candidate having M.D. (Preventive and Social Medicine) should have had at least 4 years experience in the subject of Community Medicine after obtaining M.D. degree in Preventive and Social Medicine/Community Medicine.

Associate Professor of Cardiology (Preventive Cardiology)
 Experience: Out of the experience stipulated above at least 5 years should have been spent in the field of preventive/Noonatal cardiology.

The proposed relaxation of experience in this discipline was not agreed to. It was recommended that the criteria applied to the medical disciplines in general be applicable to these posts as well.

POSTS IN PHYSICAL MEDICINE AND REHABILITATION:

It was suggested that an additional Screening committee: It was suggested that an additional member of the faculty from the basic sciences be added to the Screening committee raising the total strength of the committee to 10, including the Head of the Department.

GUIDELINES:

Note: The possession of DM/M.Ch or equivalent qualification is required as an essential qualification in super-specialty posts of Assistant Professor and Lecturer.

Professors	12	10
Associate Professor	8	6
Assistant Professor	4	2
Lecturer	3	1

Years after obtaining DM/M.Ch, or qualification equivalent thereto

Years after obtaining MD/MS or recognized qualification equivalent thereto

Teaching and/or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree should be as under:

Experience

MEDICAL DISCIPLINES:

Extract taken from the minutes of the meeting of the Joint Academic Committee of the AIMS and PGI, Chandigarh held on Saturday the 18th December, 1981 at Chandigarh.

Item No. 1: To consider the question of retaining clearly the qualifications for various faculty posts at the A.I.I.M.S.

The committee agreed with the recommendations of the Academic Committee of the A.I.I.M.S. formulated at their meeting held on 22.8.1981 vide item No.13 (copy enclosed as Annexure 1) which were laid on the table, after detailed discussion and clarifications by the Chairman, Academic Committee, AIMS and the Director, AIMS, with the following modifications:-

at the A.I.I.M.S. the qualifications for various faculty posts

Extract taken from the minutes of the meeting of the Joint Academic Committee of the AIMS and PGI, Chandigarh held on Saturday the 18th December, 1981 at Chandigarh.

The word "Neonatal" be deleted in providing for experience in the field of Pediatric Cardiology.

Experience:

ASSOCIATE PROFESSOR OF CARDIOLOGY (PEDIATRIC CARDIOLOGY):

This matter was discussed at length. It was evident that the problems and job requirements for these posts in the two institutes were of different nature. The P.G.I. felt that there should be no part on persons with qualifications in general clinical subjects to be considered for appointment to the posts in the Department of Community Medicine whereas the AIMS felt that these persons should have postgraduate degree in Preventive and Social Medicine/Community Medicine as in case of other disciplines, even if they possess postgraduate degrees in general clinical disciplines in addition. In view of this no consensus emerged. It was decided that the issue may be decided by the respective Academic Committees of the two institutes in terms of their own needs.

POSTS IN THE DEPARTMENT OF COMMUNITY MEDICINE

Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by a self addressed and stamped (Rs. 12/-) envelope (23x cms) from the Office of the Chief Administrative Officer, Administrative Block, AllMS, New Delhi-110029. You can also visit our website www.allms.ac.in.

Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by a self addressed and stamped (Rs. 12/-) envelope (23x cms) from the Office of the Chief Administrative Officer, Administrative Block, AllMS, New Delhi-110029. You can also visit our website www.allms.ac.in.

GENERAL INFORMATION:

1. Upper Age Limit: 50 years, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes and Other Backward Communities candidates or other- was exceptionally qualified candidates. Upper age limit up to 5 years in the case of OBC candidates.

2. The effective date upto which the requisite experience must be completed is 31st December, 2002.

3. All posts carry usual allowances as admissible to Central Government servants of similar status stationed at Delhi/New Delhi.

4. The essential qualifications are relaxable at the discretion of the Selecting Authority.

5. Late & incomplete application, i.e. without prescribed proforma (3 copies), short- date (12 copies) and bank draft of Rs. 100/- (Rs. 20/- in case of SC/ST and- dates) as application fee, will not be considered.

6. While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute, but, in view of the paucity of the residential accommodation in the campus, it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary House Rent Allowance as admissible to Central Government servants of similar status stationed at Delhi/New Delhi, will be provided.

FOR ASSISTANT PROFESSORS: Rs. 1626-326-16200 (Plus NPA for medically qualified candidates only).

FOR LECTURER IN NURSING: Rs. 8000-276-13600/-

SPECIAL NOTE: The appointments against this advertisement will be "Tenure in Nature" and subject to final outcome of the Slip No. 2106/2002 pending before the Hon'ble Supreme Court of India on Reservation of Posts for SC/ST/OBC.

NO. OF RESERVED POSTS:

Scheduled Castes - 09
 Scheduled Tribes - 13
 Other Backward Communities - 46

The aforesaid reservation of posts is floating and to be adjusted wherever, the reserved category candidates in the particular discipline/specialties/super specialties will be available. Hence, the reserved category candidates who fulfil the recruitment rules for a particular discipline/specialty/super specialty will be considered including against the reserved posts, subject to his performance in the interview.

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Sl. No.	Post	Pay Scale
32.	Dr. Rajendra Prasad Centre for Ophthalmic Sciences Ophthalmology Ocular Pathology Ocular Pharmacology Ocular Biomechanics Radio-diagnosis Community Ophthalmology Investigative Laboratory	03 02 01 01 01 01 01 01 01 01
33.	Institute Rotary Cancer Hospital Radio-Diagnosis	02 01
34.	Medical Oncology Surgical Oncology Radiotherapy	01 01 01
35.	Reproductive Biology Radiotherapy Ligand Assays (Radio-Immuno Assay)	02 03 01
36.	Physical Medicine & Rehabilitation Physical Medicine & Rehabilitation	02 02
37.	Surgical Disciplines Surgery	03 02
39.	Pathology Pathology	01 01
40.	Hospital Administration Hospital Administration	02 02
41.	Forensic Medicine Forensic Medicine	02 02
42.	College of Nursing Lecturer in Nursing	03 03

OF MEDICAL SCIENCES

ANSARI NAGAR, NEW DELHI - 110029

ADVERTISEMENT NO. 4/2002 (FC)

Applications are invited on prescribed form by the Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi - 110029 Indian citizens for the following temporary faculty posts:

1. PROFESSOR - THIRTEEN POSTS:

- Venereology - (One), Psychiatry - (Two), Pathology - (One)
- Gynaecology - (One), Medicine - (Two), Orthopaedics - (One)
- Cardiology - (One), Neurology - (One) and Physiology - (One)

PAY SCALE: Rs. 18400-500-22400 (+ N.F.A. for medically qualified candidates only).

2. MEDICAL SUPERINTENDENT - ONE POST

PAY SCALE: Rs. 18400-500-22400 (+ N.F.A. for medically qualified candidates only).

3. ADDITIONAL PROFESSOR - THREE POSTS

Gastro-intestinal Surgery & Liver Transplantation - (One), O.T.V. (One) and Neuro - Surgery - (One).

PAY SCALE: Rs. 18400-500-22400 (+ N.F.A. for medically qualified candidates only).

4. ASSOCIATE PROFESSOR - THREE POSTS

Endocrinology & Metabolism - (One), Paediatric Surgery - (One) and Oral & Maxillofacial Surgery - (One).

PAY SCALE: Rs. 14300-400-18300 (+ N.F.A. for medically qualified candidates only).

5. ASSISTANT PROFESSOR - FIVE POSTS

Anatomy - (One), Psychiatry - (Two), Gastroenterology - (One), Biophysics - (One) and Ophthalmology - (One).

PAY SCALE: Rs. 11625-325-15200 (+ N.F.A. for medically qualified candidates only).

SPECIAL NOTE: THE APPOINTMENTS AGAINST THE POSTS OF ASSISTANT PROFESSOR WILL BE TENTATIVE IN NATURE AND SUBJECT TO FINAL OUTCOME OF THE B.P. NO. 2106/2002 PENDING BEFORE THE HON'BLE SUPREME COURT OF INDIA ON RESERVATION OF POSTS FOR SC/ST/OBC.

RESERVATION OF POSTS FOR SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES IN RESPECT OF THE POSTS OF ASSISTANT PROFESSOR WILL BE AVAILABLE UNDER THE RULES, HOWEVER, RESERVATION OF POSTS IS FLOORING AND SUBJECT TO THE AVAILABILITY OF SUITABLE REASONABLE CATEGORY CANDIDATES IN ANY DISCIPLINE/SUBJECT.

NOTE:

The candidates who have already applied for the post of Assistant Professor in the disciplines of Anatomy, Physiology, Gastroenterology, Biophysics and Ophthalmology in response to the advertisement No. 1/2002(FC), need not to apply again for these posts.

2. The post of Professor of Ventricle is for the Department of Dermatology & Venereology.

3. The post of Professor of Cardiology and Additional Professor of C.T.V.s. are for Cardio-thoracic Centre.

4. The post of Professor of Neurology and Additional Professor of Neuro-Surgery are for the Neurosciences Centre.

5. The post of Medical Superintendent is for Dr. Nehanda Prasad for Ophthalmic Sciences.

6. The post of Associate Professor of Oral & Maxillofacial Surgery is for the Department of Dental Surgery.

7. Out of two posts of Assistant Professor of Psychiatry, one post is for De-addiction Centre and the other is for the Department of Psychiatry.

8. For the posts of Professor of Physiology, Medical Superintendent, Assistant Professor of Anatomy and Assistant Professor of Biophysics both medical and non-medical candidates will be considered.

9. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/89 (FC), 3/89(FC) & 4/89(FC) in September/October, 1989 have been treated as cancelled/withdrawn.

GENERAL INFORMATION

1. Upper Age Limit: 60 (Sixty) years, relaxable for Government Servants Scheduled Castes, Scheduled Tribes and Other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years is relaxable for Scheduled Castes, Scheduled Tribes and 3 years in the case of OBC candidates.

2. The effective date up to which the requisite experience must be completed is 30th June, 2003.

3. All the posts carry usual allowances as admissible to Central Government Servants of similar status stationed at Delhi.

4. The essential qualifications are relaxable at the discretion of Selecting Authority.

5. Late & incomplete applications, i.e. applications not in the prescribed forms (3 copies), short bio-data (12 copies) and bank draft of Rs. 100/- (Rs. 20/- in case of SC/ST candidates) as application fee will not be considered.

6. While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation, it is necessary that no accommodation is provided, except in the case of an H.P.A. as admissible to Central Government Servants of similar status stationed at Delhi.

7. Convoying of any kind will be a disqualification.

8. Applications forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by self addressed and stamped (Rs. 12) envelope (23x12 cm) from the Office of the Chief Administrative Officer, Administrative Block, VIMS, New Delhi-110029. You can also visit our website: www.vims.edu.in

9. Advertisement No. 4/2002 (FC) is published in September/October, 1999 have been treated as cancelled/withdrawn.

10. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/89 (FC), 3/89(FC) & 4/89(FC) in September/October, 1989 have been treated as cancelled/withdrawn.

11. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/89 (FC), 3/89(FC) & 4/89(FC) in September/October, 1989 have been treated as cancelled/withdrawn.

12. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/89 (FC), 3/89(FC) & 4/89(FC) in September/October, 1989 have been treated as cancelled/withdrawn.

13. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/89 (FC), 3/89(FC) & 4/89(FC) in September/October, 1989 have been treated as cancelled/withdrawn.

14. The vacancies of the posts of Assistant Professor published vide Advertisement No. 2/89 (FC), 3/89(FC) & 4/89(FC) in September/October, 1989 have been treated as cancelled/withdrawn.

THE HINDUSTAN TIMES
9.8.2002

- OR
 Office of the Chief Administrative Officer, Administrative Block, ALLMS, New Delhi-110029.
- Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by self-addressed and stamped (Rs. 15) envelope (23 x 12 cms) from the Central Government Examinee of similar status stationed at Delhi/New Delhi will be provided.
 - While every effort will be made to provide residential accommodation to the heavily staffed candidates as applicants fee, will not be considered.
 - Late and incomplete application, i.e. applications not in the prescribed forms (3 copies), similar status stationed at Delhi/New Delhi.
 - All the posts carry usual allowances as admissible to Central Government servants of the Government.
 - Some vacancies are likely to fall vacant in near future and the selected candidates will also be considered against those vacancies.
 - The posts as shown at Sl. No. 8 (b to m) and Sl. No. 33 (a to c) are subject to final approval of the Government.
 - The applicants who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
 - The effective date up to which the requisite experience must be completed is 30th June 2007.
 - Scheduled Tribes and other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years is relaxable for Scheduled Castes, Scheduled Tribes and other Backward Classes candidates or otherwise exceptionally qualified candidates. Upper age limit up to 5 years in the case of OBC-candidates.

SPECIAL NOTE: APPOINTMENT MADE PURSUANT TO THIS ADVERTISEMENT OF THE SLP NO. 2108/2002 PENDING BEFORE THE HON'BLE SUPREME COURT OF INDIA

RESERVATION OF POSTS: Posts reserved for SC/ST/OBC/Physically Handicapped candidates at the level of Assistant Professor/Lecturer in Nursing in accordance with the law on floating basis, i.e. where the candidates belonging to SC/ST/OBC/PH is found suitable, are available.

PAY SCALES:

1. Additional Professor of Hospital Administration/Additional Medical Superintendent	Rs. 18,400-500-22,400 (+ NPA for medical candidates only)
2. Professor	Rs. 16,400-450-20,600 (+ NPA for medical candidates only)
3. Additional Professor	Rs. 14,300-400-19,300 (+ NPA for medical candidates only)
4. Associate Professor	Rs. 11,625-325-15,200 (+ NPA for medical candidates only)
5. Assistant Professor	Rs. 8,000-275-13,500
6. Lecturer in Nursing	Rs. 8,000-275-13,500

52	(a) Professor of Hepatology	01
51	(b) Associate Professor of Nuclear Medicine	01
50	(a) Assistant Professor of Obst & Gynaecology	01
49	(b) Assistant Professor of Statistics	01
48	Demography	01
47	Assistant Professor of Speech	01
46	Pathology/Audiology	02
45	Assistant Professor of Pathology	01
44	Professor of Physiology	01
43	Assistant Professor of Physiology	01
42	Assistant Professor of Physiology	01
41	Assistant Professor of Psychiatry	01
40	Assistant Professor of Clinical Psychology	01
39	Assistant Professor of Orthopaedics	01
38	Associate Professor of Pediatric Surgery	01
37	Orthopaedics	01
36	Pediatric Surgery	01
35	Dr. Rajendra Prasad Centre for Ophthalmic Sciences	01
34	(a) Assistant Professor of Ophthalmology	01
33	(b) Assistant Professor of Ocular Pharmacology	01
32	(a) Professor of Radio-Diagnosis	01
31	(b) Assistant Professor of Radio-Diagnosis	03
30	Professor of Surgery	01
29	Assistant Professor of Surgery	01
28	Assistant Professor of Urology	01
27	(a) Assistant Professor of Anaesthesiology	01
26	(b) Additional Professor of Hospital Administration/Additional Medical Superintendent	01
25	(c) Assistant Professor of Neuro-Anaesthesia	03

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

ANSARI NAGAR, NEW DELHI-110029

ADVERTISEMENT NO. 02/2008(FC)

SPECIAL RECRUITMENT DRIVE FOR SC, ST & OBC

Applications are invited for backlog vacancies reserved for SC/ST/OBC on prescribed form by the Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, from the Indian citizens for the following temporary positions under special recruitment drive for SC/ST/OBC:

No. of Posts & Reservation	Name of the Post	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71
01	Assistant Professor of Community Medicine	01																														
01	Assistant Professor of Health Education		01																													
01	Assistant Professor of Conservative Dentistry			01																												
01	Assistant Professor of Endodontics		01																													
01	Assistant Professor of Prosthodontics		01																													
01	Assistant Professor of Haematology			01																												
01	Professor of Gastroenterology			01																												
01	Professor of Medical Oncology			01																												
01	Professor of Neurosurgery			01																												
01	Professor of Nephrology			01																												
01	Professor of Orthopaedics			01																												
01	Professor of Paediatrics			01																												
01	Professor of Cyto-Pathology			01																												
01	Professor of Physiology			01																												
01	Professor of Radio-Diagnosis			01																												
01	Professor of Surgery			01																												
01	Professor of Surgical Oncology			01																												
01	Additional Professor of Cardiology			01																												
01	Additional Professor of G.I.			01																												
01	Additional Professor of Liver Transplantation Surgery & Liver Transplantation			01																												
01	Additional Professor of Hospital Administration/Additional Medical Superintendent for Jai Prakash Narayan Apex Trauma Centre			01																												
01	Additional Professor of Neurosurgery			01																												
01	Additional Professor of Medical Physics			01																												
01	Associate Professor of Radio-Diagnosis			01																												
01	Associate Professor of Anaesthesiology			01																												
01	Associate Professor of Radiotherapy			01																												
01	Associate Professor of Medicine			01																												
01	Surgical Oncology			01																												
01	Associate Professor of Nuclear Medicine			01																												
01	Associate Professor of Associate Professor of			01																												
01	Associate Professor of Paediatric Surgery			01																												
01	Assistant Professor of Anatomy			01																												
01	Assistant Professor of Biochemistry			01																												
01	Assistant Professor of Biophysics			01																												
01	Assistant Professor of Cardiology			01																												
01	Assistant Professor of Intensive Care for C.T.V.S. including Cardiac Transplantation Programme			01																												
01	Assistant Professor of Cardiac Transplantation Programme			01																												
01	Assistant Professor of Cardiac Arrhythmias			01																												
01	Assistant Professor of Cardiac Pathology			01																												

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ay scales (Pre-Revision):
 i) Professor: Rs. 18,100-500-22,100/- (+ NPA for medical candidates only), ii) Additional Professor: Rs. 14,300-100-18,300/- (+ NPA for medical candidates only), iii) Associate Professor: Rs. 11,625-325-15,200/- (+ NPA for medical candidates only), iv) Assistant Professor will be "Tentative in Nature" and subject to final outcome of the SLP No. 2106/2002 pending before the Hon'ble Supreme Court of India on Resurrection of Posts for SC/ST/OBC.

2. The posts of Additional Professor of C.T.V.S., Assistant Professor of Cardiology, Assistant Professor of Cardiac Anesthesia and Assistant Professor of Cardiac Transplantation Programme, Assistant Professor of Cardiac Anesthesia and Assistant Professor of Cardiac Pathology are for Cardio-Thoracic Centre.
 3. The post of Professor of Genetics is for the Department of Anatomy.
 4. The post of Professor of Prosthodontics, Assistant Professor of Conservative Dentistry, Assistant Professor of Prosthodontics and Assistant Professor of Neurosurgery, Additional Professor of Neurosurgery, Associate Professor of Neurology, Assistant Professor of Neuro-Radiology and Assistant Professor of Neurosurgery are for Neurosciences Centre.
 5. The posts of Professor of Medical Physics, Assistant Professor of Medical Physics, Associate Professor of Radio-Diagnosis, Associate Professor of Radiotherapy, Associate Professor of Surgical Oncology, Associate Professor of Anaesthesiology, Associate Professor of Radiotherapy, Associate Professor of Surgical Oncology, Assistant Professor of Surgical Oncology, Assistant Professor of Radiotherapy and Assistant Professor of Laboratory Oncology are for Dr. B. R. Ambedkar Rotary Cancer Hospital.
 6. The post of Professor of Cytopathology is for the Department of Pathology.
 7. The post of Assistant Professor of Health Education is for the Centre for Community Medicine.
 8. The post of Assistant Professor of Molecular Biology (Gastroenterology) is for the Department of Gastroenterology, Ghazalabad.
 9. The post of Assistant Professor of Psychiatry is for the National Drug Dependence Treatment Centre, Ghazalabad.
 10. The post of Assistant Professor of Medical Physics (Non-Medical) is for the Department of Nuclear Medicine.
 11. The post of Assistant Professor of Speech Pathology/Audiology is for the Department of Otorhinolaryngology.
 12. The post of Assistant Professor of Clinical Psychology is for the Department of Psychiatry.
 13. The post of Assistant Professor of Community Ophthalmology & Assistant Professor of Ocular Pharmacology are for Dr. Rajendra Prasad Centre for Ophthalmic Sciences.
 14. The posts of Assistant Professor of Government Servants, Scheduled Castes, Scheduled Tribes and Other Backward Classes candidates or otherwise exceptionally qualified candidates, Upper age limit up to 5 years is relaxable for Scheduled Castes, Scheduled Tribes and 3 years in the case of OBC candidates.
 15. The effective date up to which the requisite experience must be completed is 31st June, 2009.
 16. The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
 17. All the posts carry usual allowances as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi. However, the above mentioned pay scales are likely to be revised.
 18. Late & incomplete applications, i.e. applications not in the prescribed proforma (3 copies), short bio-data (12 copies) and without a bank draft of Rs. 500/- (Rs. 100/- in case of SC/ST candidates) as application fee, will not be considered.

19. Late & incomplete applications, i.e. applications not in the prescribed proforma (3 copies), short bio-data (12 copies) and without a bank draft of Rs. 500/- (Rs. 100/- in case of SC/ST candidates) as application fee, will not be considered.
 20. The institute reserves the right to fill or not to fill the post(s) advertised.
 21. Separate applications must be submitted, if a candidate is applying for a faculty position in more than one post, result of interview and reasons for not being called for interview or selection.
 22. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
 23. The persons belonging to SC/ST/OBC community must submit the proof in the prescribed format as per rules along with the application.
 24. While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.F.A. as admissible to Central Government Servants of similar status stationed at Delhi/New Delhi, will be provided.

25. Canvassing of any kind will be a disqualification.
 26. Application forms along with the information sheets and prescribed qualifications and experience for the above posts can be obtained personally or on written request accompanied by self addressed and stamped (Rs. 15/-) envelope (23 x 12 cms) from the Office of the Chief Administrative Officer, Administrative Block, AIIMS, New Delhi-110029. You can also visit our website: www.aiims.ac.in & www.aiims.edu

LAST DATE FOR SUBMISSION OF APPLICATION: 15.12.2008 UP TO 5.00 P.M. (1637427-1)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029
ADVERTISEMENT NO. 01/2011 (FC)

All India Institute of Medical Sciences, is established as an Institution of National Importance by an Act of Parliament and is a premier medical college and hospital in New Delhi, India. Applications are invited from Indian citizens by the Director, AIIMS, for the following temporary faculty posts on regular basis to utilize their services in the field of teaching, research and patient care etc.

Sl. NO.	NAME OF THE POST	NO. OF POSTS & RESERVATION
		UR SC ST OBC
01	Assistant Professor of Anatomy.	- - -
02	Assistant Professor of Anaesthesiology for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital.	02 01 -
03	Assistant Professor of Anaesthesiology for Dept. of Obstetrics & Gynaecology.	- - -
04	Assistant Professor of Anaesthesiology for Jai Prakesh Narayan Apex Trauma Centre.	- - -
05	Assistant Professor of Anaesthesiology for Centre for Dental Education & Research.	02 - -
06	Assistant Professor of Cardio Anaesthesia.	01 - -
07	Assistant Professor of Neuro-Anaesthesia for Jai Prakesh Narayan Apex Trauma Centre.	02 - -
08	Assistant Professor of Biochemistry.	02 - -
09	Assistant Professor of Ocular Biochemistry.	- - 01
10	Assistant Professor of Biophysics.	02 - -
11	Assistant Professor of Molecular Biology for Department of Gastroenterology.	- - -
12	Assistant Professor of Biostatistics.	- - -
13	Assistant Professor of Biostatistics for National Drug Dependence Treatment Centre.	01 - -
14	Assistant Professor of Statistics & Demography for Department Obst. & Gynaec.	01 - -
15	Lecturer in Nursing.	02 - -
16	Assistant Professor of Community Medicine.	- - -
17	Assistant Professor of Endocrinology & Metabolism.	01 - -
18	Assistant Professor of Forensic Medicine.	- - -
19	Assistant Professor of Gastroenterology.	01 - -
20	Assistant Professor of Hospital Administration.	03 01 01
21	Assistant Professor of Medical Oncology.	01 - -
22	Assistant Professor of Medicine.	01 - -
23	Assistant Professor of Nephrology for Jai Prakesh Narayan Apex Trauma Centre.	01 - -
24	Assistant Professor of Nuclear Medicine.	01 - -
25	Assistant Professor of Obstetrics & Gynaecology.	01 - -
26	Assistant Professor of Obstetrics & Gynaecology (ART).	- - 01
27	Assistant Professor of Obstetrics & Gynaecology for Jai Prakesh Narayan Apex Trauma Centre.	01 - -
28	Assistant Professor of Reproductive Biology.	- - -
29	Assistant Professor of Orthopaedics.	01 - -
30	Assistant Professor of Emergency Medicine (Orthopaedics)	- - -
31	Assistant Professor of E.N.T.	01 - -
32	Assistant Professor of Speech Pathology/Audiology.	01 - -
33	Assistant Professor of Pathology.	01 - -
34	Assistant Professor of Cyto-Pathology.	01 - -
35	Assistant Professor of Cardio Pathology.	- - -
36	Assistant Professor of Pathology for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital.	01 - -
37	Assistant Professor of Laboratory Oncology.	02 - -
38	Assistant Professor of Physiology.	01 01 -
39	Assistant Professor of Ocular Pharmacology.	- - 01
40	Assistant Professor of Psychiatry for National Drug Dependence Treatment Centre.	03 - -
41	Assistant Professor of Clinical Psychology for Department of Psychiatry.	01 - -
42	Assistant Professor of Clinical Psychology for National Drug Dependence Treatment Centre.	01 - -
43	Assistant Professor of Health Education for Centre for Community Medicine.	01 - -
44	Assistant Professor of Paediatric Surgery.	01 - -

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Sl. No.	Post	Pay Band		
		For Assistant Professor	For Lecturer in Nursing	
	Assistant Professor of Health Education for Centre for Community Medicine.	01		
44	Assistant Professor of Paediatric Surgery.	01		
45	Assistant Professor of Community Ophthalmology.	01		
46	Assistant Professor of Radio Diagnosis.	02	01	
47	Assistant Professor of Cardiac Radiology.	01		
48	Assistant Professor of Neuro-Radiology.			01
49	Assistant Professor of Radio-Diagnosis for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital.	01		01
50	Assistant Professor of Surgery.	01		
51	Assistant Professor of Surgical Oncology.	01	01	01
52	Assistant Professor of Urology.	01		
53	Assistant Professor of Urology for Jal Prakesh Narayan Apex Trauma Centre.			01
54	Assistant Professor of Cardiology.	01		
55	Assistant Professor of Cardiology for Jal Prakesh Narayan Apex Trauma Centre.	01		
56	Assistant Professor of C.T.V.S.		01	
57	Assistant Professor of Intensive Care for CTVS including Cardiac Transplantation Programme.	01		
58	Assistant Professor of Neurology			01
59	Assistant Professor of Neurosurgery.	01		01
60	Assistant Professor of Neurosurgery for Jal Prakesh Narayan Apex Trauma Centre.	01		
61	Assistant Professor of Radiotherapy.	01		01
62	Assistant Professor of Nuclear Magnetic Resonance.	01		01
63	Assistant Professor of Medical Physics for Department of Nuclear Medicine. (Non-Medical).	01		

For Assistant Professor: PB-3 Rs. 15,600-39,100/- (plus NPA for medical candidates only), subject to minimum Pay of Rs. 30,000/- with Academic Grade Pay of Rs. 8,000/-.

For Lecturer in Nursing: PB-3 Rs. 15,600-39,100/- with Grade Pay of Rs. 6,600/-.

- All posts carry usual allowances as admissible to Central Government Employees of similar status at Delhi/New Delhi.
- Upper Age Limit: 50 (Fifty) years. However, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes or otherwise exceptionally qualified applicants up to 5 years and 3 years in the case of other Backward Classes candidates.
- Application fee: Rs. 500/- (Rs. 100 for SC/ST candidates) by means of Demand Draft drawn in favour of "The Director, AIMS" payable at "New Delhi". The application fee one remitted shall not be refunded.
- Applicants are required to ensure their eligibility in all respect before applying.
- The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- The effective date up to which the requisite experience must be completed is 31.12.2011.
- The prescribed application form in PDF format along with relevant information carrying the prescribed qualifications and experience for the above posts will be available on the Institute's website: www.aims.ac.in & www.aims.edu with effect from 01.05.2011.
- The applicants are required to submit the prescribed application form in 03 sets duly filled in all respects along with self-attested certificates/testimonials, other relevant documents etc., a recent passport-size photograph and demand draft of requisite amount to the following address:
Chief Administrative Officer, Administrative Block, AIMS, Ansari Nagar, New Delhi-110029.
- The applicants, who wish to apply for more than one post, must submit separate application with 03 sets of application for each post(s). Accordingly, they must also submit the requisite documents and prescribed application fee separately, along with each application(s).
- The applicants already in Government service may send their applications through proper channel or may produce a "NO OBJECTIONS CERTIFICATE" from their present employer, while submitting the aforesaid documents to the AIMS.
- The envelope containing the application form and relevant documents must be superscribed as "Application for the post of Assistant Professor of _____ or Lecturer in Nursing" and received after the last date for submission of application form shall be 31.05.2011. Application form received after the stipulated date and incomplete applications will not be considered.
- AIMS reserves the rights to increase or decrease the number of vacancies.
- Canvassing of any kind will be a disqualification.
- The appointments against the aforesaid posts will be "tentative in nature" and subject to final outcome of the SLP No. 2108/2002 pending before the Hon'ble Supreme Court of India on reservation of posts for SC/ST/OBC.
- The Advertisement published in various newspapers and employment news wide advertisement No. 2/2008(FC) inviting applications for various faculty posts in AIMS, is hereby treated as cancelled/withdrawn.

DIRECTOR

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

ANSARI NAGAR, NEW DELHI-110029

ADVERTISEMENT NO. 03/2012-(FC)

Applications are invited from Indian Citizens by the Director, AIIMS, for the following temporary faculty posts of Assistant Professor on regular basis:

Sl. No.	Name of the Post	UR	SC	ST	OBC
01	Assistant Professor of Anaesthesiology	04	01	01	02
02	Assistant Professor of Neuro Anaesthesiology	02	01	01	01
03	Assistant Professor of Community Medicine	02	01	01	01
04	Assistant Professor of Dermatology & Venereology	02	01	01	01
05	Assistant Professor in Otolaryngology (E.N.T.)	02	01	01	01
06	Assistant Professor of Gastroenterology	-	-	-	01
07	Assistant Professor of Gastroenterology (H.N.U.)	01	-	-	01
08	Assistant Professor of Intensive Care for C.T.S.	01	-	-	01
09	Assistant Professor of Medicine	02	01	01	02
10	Assistant Professor of Pulmonary Medicine & Sleep Disorders	01	01	-	01
11	Assistant Professor of Geriatric Medicine	01	-	-	01
12	Assistant Professor of Medical Oncology	01	-	-	01
13	Assistant Professor of Nuclear Medicine	02	-	-	01
14	Assistant Professor of Neuro Surgery	04	01	01	01
15	Assistant Professor of Obstetrics & Gynaecology	02	01	01	01
16	Assistant Professor of Orthopaedics	02	01	01	-
17	Assistant Professor of Ophthalmology (Dr. R.P. Centre)	03	01	-	02
18	Assistant Professor of Paediatrics	04	01	01	02
19	Assistant Professor of Paediatric Surgery	03	-	-	01
20	Assistant Professor of Paediatric Cardiology under C.T.S.	01	-	-	-
21	Assistant Professor of Physical Medicine & Rehabilitation	01	-	-	01
22	Assistant Professor of Psychiatry	04	01	01	01
23	Assistant Professor of Radio-Diagnosis	03	01	-	01
24	Assistant Professor of Cardiac Radiology	01	-	-	-
25	Assistant Professor of Radiotherapy	01	01	-	-
26	Assistant Professor of Surgical Disciplines	03	01	-	02
27	Assistant Professor of Urology	02	01	-	01

Note: The posts of Assistant Professor of Gastroenterology (Sl. No. 6) and Assistant Professor of Medical Oncology (Sl. No. 12) earmarked for OBC, are backlog vacancies.

Pay Band Assistant Professor PB-03 - Rs. 15,600-39,100/- (plus NPA for medical candidates only), subject to minimum pay of Rs. 30,000/- with Academic Grade Pay of Rs. 8,000/-

1. Upper Age Limit: 50 (Fifty) years: However, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes or otherwise, exceptionally qualified applicants up to 5 years and 3 years in the case of other Backward Classes candidates. Upper age limit will be taken as on closing date of submission of application.

2. The link for submission of online application in respect of above said faculty posts will open on 5th October, 2012. Last date for online submission of application, 05.11.2012 by 5.00 p.m.

3. The online application form in PDF format along with details of requisite qualification and experience and other relevant information in respect of above faculty posts are available on the Institute's website: www.allimsexams.org. The same will also be available at www.allims.edu

DIRECTOR

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